



**CENSUS OF PUNJAB**  
**GOVERNMENT AND SEMI-GOVERNMENT**  
**EMPLOYEES**  
**AS ON**  
**31-3-2015**

**ISSUED BY:-**  
**ECONOMIC ADVISER, TO GOVERNMENT PUNJAB**  
**CHANDIGARH**

## PREFACE



The data relating to number of Government Employees in the state is being collected regularly on annual basis which includes the number of employees working in Government, Semi-Government. and Aided Institutions as well as Boards, Corporations and Local Bodies, etc.

In the present report, the data in respect of Government employees is being given under different categories such as group A, B, C & D, work charged, contingency paid and on contract basis, department-wise and district-wise, according to pay scales as well as male/female. The Number of Government, Semi-Government and Aided Institutions employees belonging to scheduled castes, backward classes, ex-servicemen, wards of freedom fighters, handicapped and employed on compassionate ground in position as on 31.3.2015 are also being given separately.

As on 31.3.2015, the employees for Government sector, Semi-Government and Aided Institutions are 304887, 93633 & 8110 respectively. Out of total 406630 employees, 108533(26.69%) are female employees.

I acknowledge the co-operation provided by all Heads of Departments, Boards, Corporations, Local Bodies and Deputy Economic and Statistical Advisers, in the districts for furnishing the desired information. This report has been prepared under the guidance and supervision of Smt. Sarbjit Kaur, Research Officer and under over all guidance and supervision of Sh. Parminder Singh Walia, Director.

As there is always scope for improvement, I would sincerely welcome suggestions for improvement.

Place: Chandigarh  
Dated:

**Mohan Lal Sharma**  
**Economic Adviser**

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## EXECUTIVE SUMMARY

The report on Census of Punjab Government and Semi-Government employees is prepared on an annual basis. The present report covers all the State Government employees (permanent, temporary, contingency paid, work-charged or on contract basis) as on 31<sup>st</sup> March, 2015.

### Distribution of Government Employees

1. Total No. of Government employees decreased from 316377 as on 31<sup>st</sup> March 2014 to 304887 as on 31<sup>st</sup> March, 2015 showing a decline of 3.63 %.

### Group-wise Distribution of Government Employees

2. The group wise total No. of employees in the state government as on 31<sup>st</sup> March 2015:

Category	Group-A	Group-B	Group-C	Group-D	Others	Total
Male	15468	33966	112679	37681	14376	214170
Female	7855	21911	39713	9914	11324	90717
Total	23323	55877	152392	47595	25700	304887

3. The number of Group- A officers has increased from 10275 as on 31<sup>st</sup> March 2000 to 23323 as on 31<sup>st</sup> March 2015 but it decreased from the level of 32479 on 31.3.2014 due to change in classification of employees consequent upon issue of department of Personnel's letter which restored the previous classification into groups as per Punjab Civil Services(revised pay scales) rules, 2009.
4. District wise highest percentage of (9.96%) Group- A officers were posted in SAS Nagar and the lowest i.e. (0.81%) were posted at district Fazilka.
5. Highest percentage (50.51%) of Group- A officers were employed with Education Department followed by Health (17.27%) & Animal Husbandry (4.18%).
6. The total number of Group B employees in the state has shown a marked increase from 4906 as on 31<sup>st</sup> March 2000 to 55877 as on 31<sup>st</sup> March 2015 but 9.48 % decreased from 31.3.2014..

7. District wise highest number of Group B officers were posted at Amritsar (7642) and the lowest number (1049) at Hoshiarpur.
8. Education Department accounted for highest percentage i.e. (52.99%) of Group B employees.
9. The number of Group C employees has come down from 256105 as on 31<sup>st</sup> March 2000 to 152392 as on 31<sup>st</sup> March 2015 .
10. District wise highest percentage of Group C employees i.e. (14.35%) were posted at Ludhiana and the lowest (1.12%) were posted at Barnala.
11. Police Department employed highest percentage (40.15%) of the total Group C employees followed by the Education Department (30.21%).
12. The number of Group D employees recorded a decline from 65984 as on 31<sup>st</sup> March 2000 to 47595 as on 31<sup>st</sup> March 2015.
13. As on 31<sup>st</sup> March 2015, (94.57%) of Group D employees are working in Districts and only (5.43%) were posted at Chandigarh.
14. Highest percentage of Group D employees (10.14%) were posted at Ludhiana and the lowest (1.38%) were working at Barnala.
15. Irrigation Department accounted for highest percentage of (19.37%) Group D employees followed by Education (17.36%) and Health (15.19%).
16. The number of contingency paid, work charged and on Contract basis employees has gradually decreased from 37404 (as on 31<sup>st</sup> March 2014) to 25700 (as on 31<sup>st</sup> March 2015). This decrease was due to non inclusion of Anganwari workers in the report of 31.3.2015.
17. As on 31<sup>st</sup> March 2015 out of 25700 contingency paid, work charged, contract basis and any other category of employees, (3.10%) were working at Chandigarh and the remaining (96.90%) were working in districts.

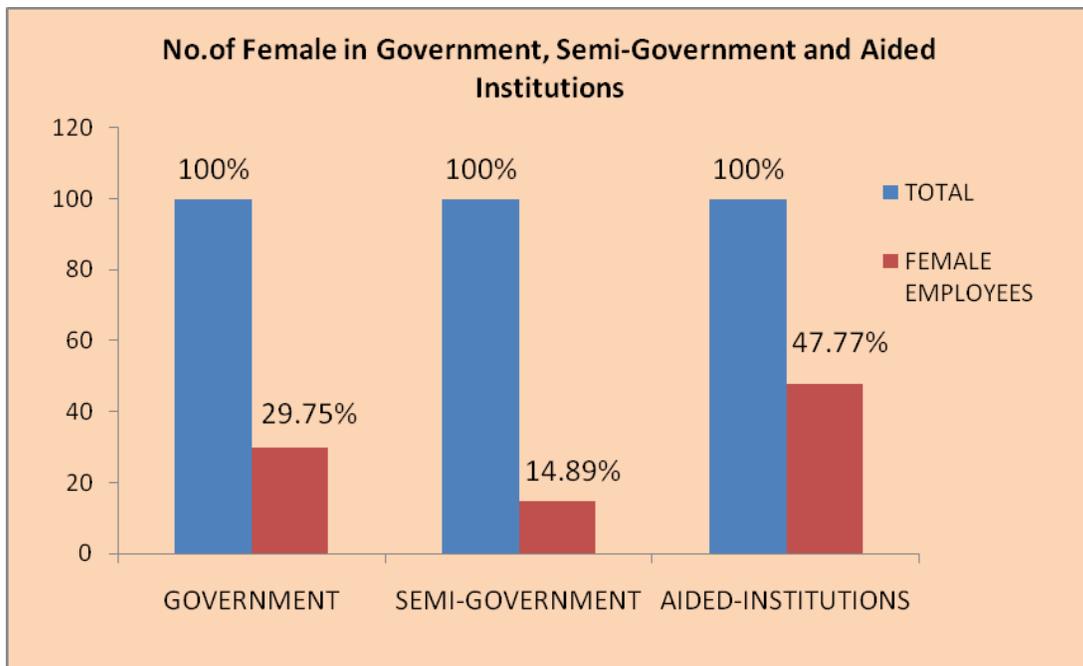
Category	State Headquarter (Chandigarh)	District	Total
Group-A	1432	21891	<b>23323</b>
Group-B	3202	52675	<b>55877</b>
Group-C	5341	147315	<b>152656</b>
Group-D	2613	45538	<b>48151</b>
Others	796	24084	<b>24880</b>
<b>Total</b>	<b>13384</b>	<b>291503</b>	<b>304887</b>

*(In this table number of work charge are included in group C and D.)*

18. Highest number of 3034 contingency paid, work charged, contract basis and any other category of employees were employed in Firozpur District and the lowest (32) in Shri. Muktsar Sahib.
19. Department of Education employed the highest %age (30.61%) of contingency paid, work charged, contract basis and any other category of employees followed by Home Guard Department (18.56%).

#### **Participation of Women in Government Employment**

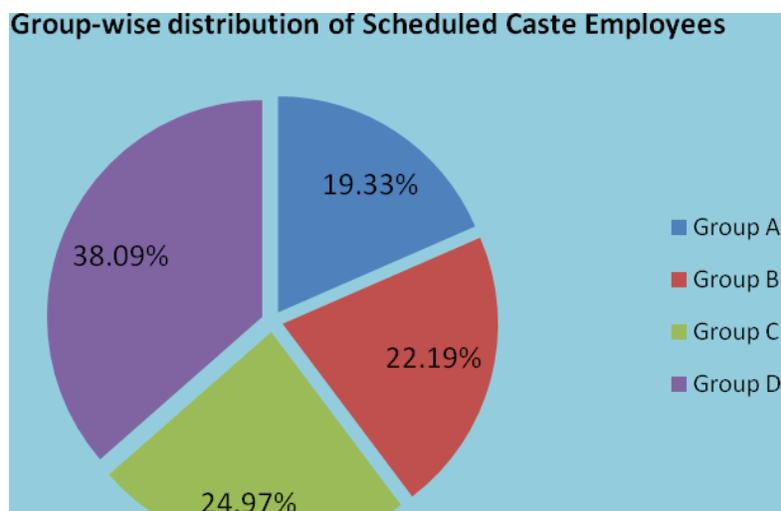
20. As on 31<sup>st</sup> March 2015 out of total 304887 Government employees less than half i.e. (29.75%) were Female employees.
21. Out of the total 23323 Group A employees 33.68% were females on the other hand females were 39.21% of the total (55877) Group B employees in the State.
22. Highest %age of Group A & B female employees were employed with Education Department i.e. (22.36%, 27.17%) followed by Health Department (6.25%, 4.97%) respectively.
23. Females accounted for 26.06% of the total Group C and 20.83% of the total Group D employees.
24. Out of the total 11699 contingency paid employees, 52.47% were Females.



### Reservation Position in Government Employment

Category	Group-A	Group-B	Group-C	Group-D	Total
Scheduled Castes	4509	12398	38116	18342	73365
Backward Classes	2109	6006	19597	5588	33300
Others	1012	1846	6667	3247	12772
<b>Total</b>	<b>7630</b>	<b>20250</b>	<b>64380</b>	<b>27177</b>	<b>119437</b>

25. As on 31.3.2015 out of the total 280007 filled up posts of Government employees 73365 (26.20%) belonged to scheduled castes. Group-wise No. of scheduled castes employees were 4509 (19.33%) in group-A, 12398 (22.19%) in group-B, 38116 (24.97%) in group-C and 18342 (38.09%) in group-D. (Percentage derived from the total filled posts of the same group).



26. As on 31.3.2015 out of the total 280007 filled up posts of Government employees, 33300 (11.89%) belonged to backward classes. Group-wise Number of these employees were 2109 (9.04%) in group-A, 6006 (10.75%)

in group-B, 19597 (12.83%) in group-C and 5588 (11.61%) in group-D. *(Percentage derived from the total filled posts of the same group).*

- 27.** As on 31.3.2015 out of the total 280007 filled up posts of Government Employees, 2967 (1.06%) belonged to Ex-servicemen. The Group wise break up of Ex-Servicemen Government employees were 324 (1.39%) in Group A, 487 (0.87%) in Group B, 1748 (1.15%) in Group C and 408 (0.85%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 28.** As on 31.3.2015 out of the total 280007 filled up posts of Government Employees, 633 (0.23%) belonged to Freedom Fighter category. Group wise No. of such employees were 74 (0.32%) in Group A, 141 (0.25%) in Group B, 295 (0.19%) in Group C, and 123 (0.26%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 29.** As on 31.3.2015 out of the total 280007 filled up posts of Government Employees, 2453 (0.88%) were handicapped. Group wise break up of handicapped employees is 188 (0.81%) in Group A, 545 (0.98%) in Group B, 1123 (0.74%) in Group C, and 597 (1.24%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 30.** As on 31.3.2015 out of the total 280007 filled up posts of Government Employees, 6719 (2.40%) employees belonged to category of Compassionate ground. Out of these 426 employees (1.83%) were in Group A, 673 (1.20%) in Group B, 3501 (2.30%) in Group C, and 2119 (4.40%) in Group D. *(Percentage derived from the total filled posts of the same group).*

#### **Retirement Position of Government Employees.**

- 32.** During the year 2014-15, 4992 government employees were employed and 3921 employees retired.

#### **Expenditure on Government Employees**

- 33.** During the year 2014-15 the estimated annual expenditure on the salaries of Government employees was Rs. 15218.64 crores i.e. 4.99 lakhs per employee.

## Distribution of Semi-Government Employees.

Category	Board / Corporation s	Municipal Corporation/ Committees	Improvement Trusts	Zila Parishads	Market Committees	Panchay at Samities	Total
Male	53568	20177	554	594	2675	2123	79691
Female	6419	6476	98	183	400	366	13942
<b>Total</b>	<b>59987</b>	<b>26653</b>	<b>652</b>	<b>777</b>	<b>3075</b>	<b>2489</b>	<b>93633</b>

34. A total No. of 93633 semi- government employees were employed in the state. Out of total highest 64.06% were employed in Boards and Corporations followed by 28.47% in Municipal corporations / committees, Panchayat samitees 2.66%, Market committees 3.29%, Zila Parishads 0.83%, and Improvement trusts 0.70%.
35. As on 31-3-2015, out of the total 150798 sanctioned posts in Boards, Corporations / Local bodies 93633 (62.09%) posts were filled up.
36. The highest No. of employees (21264) of Boards/ Corporations were working in the pay scale of 5910-20200+2400.
37. The highest No. of employees (13620) of Municipal Committees/Corporations were working in the pay scale of 4900-10680+1650.
38. The highest No. of employees (236) of Improvement trusts were working in the pay scale of 4900-10680 + 1650.
39. The highest No. of employees (195) of Zila Parishads were working in the pay scale of 4900-10680+1650.
40. The highest No. of employees (764) of Market Committees were working in the pay scale of 10300-34800+3200.
41. The highest No. of employees (1612) of Panchayat Samitis were working in the pay scale of 10300-34800+3200.

## Participation of Women in Semi-Government Employment

42. Out of 93633 employees 13942 female employees were employed in the semi-Government offices. Out of this the highest No. of Females (6476) were employed in Municipal Corporations / Committees followed by (6419)

in Boards / Corporations, (400) in Market Committees, (366) in Panchayat Samitis, (183) in Zila Parishads, , and (98) in Improvement Trusts.

### **Reservation position of Semi- Government Employees**

43. Out of total 59987 employees of Boards / Corporations (19.97%) belonged to Scheduled Castes, (10.61%) Backward Classes, (0.76%) Ex-Servicemen, and (0.05%) Wards of Freedom Fighters.
44. Out of total 26653 employees of Municipal Corporations / Committees (59.42%) belonged to Scheduled Castes, (9.58%) Backward Classes, (0.17%) Ex-Servicemen, and (0.07%) Wards of Freedom Fighters.
45. Out of total 652 employees of Improvement Trusts (23.16%) belonged to Scheduled Castes, (13.19%) Backward Classes, and (0.15%) Wards of Freedom Fighters.
46. Out of total 777 employees of Zila Parishads (33.33%) belonged to Scheduled Castes, (11.45%) Backward Classes, (0.77%) Ex-Servicemen, and (0.13%) Wards of Freedom Fighters.
47. Out of total 3075 employees of Market Committees (25.04%) belonged to Scheduled Castes, (11.41%) Backward Classes, (1.00%) Ex-Servicemen, and (0.03%) Wards of Freedom Fighters.
48. Out of total 2489 employees of Panchayat Samities (18.44%) belonged to Scheduled Castes, (10.25%) Backward Classes, (0.64%) Ex-Servicemen, and (0.40%) Wards of Freedom Fighters.

### **Retirement Position of Semi-Government Employees**

49. Out of total 93633 filled up posts, (1097) employees retired from Municipal corporations/committees followed by (497) in Board/Corporations, (223) in Market Committee, (96) in Improvement trusts and (48) in Zila Parishads, (38) in Panchayat samities.

### **Employees working in Aided Institutions of Punjab**

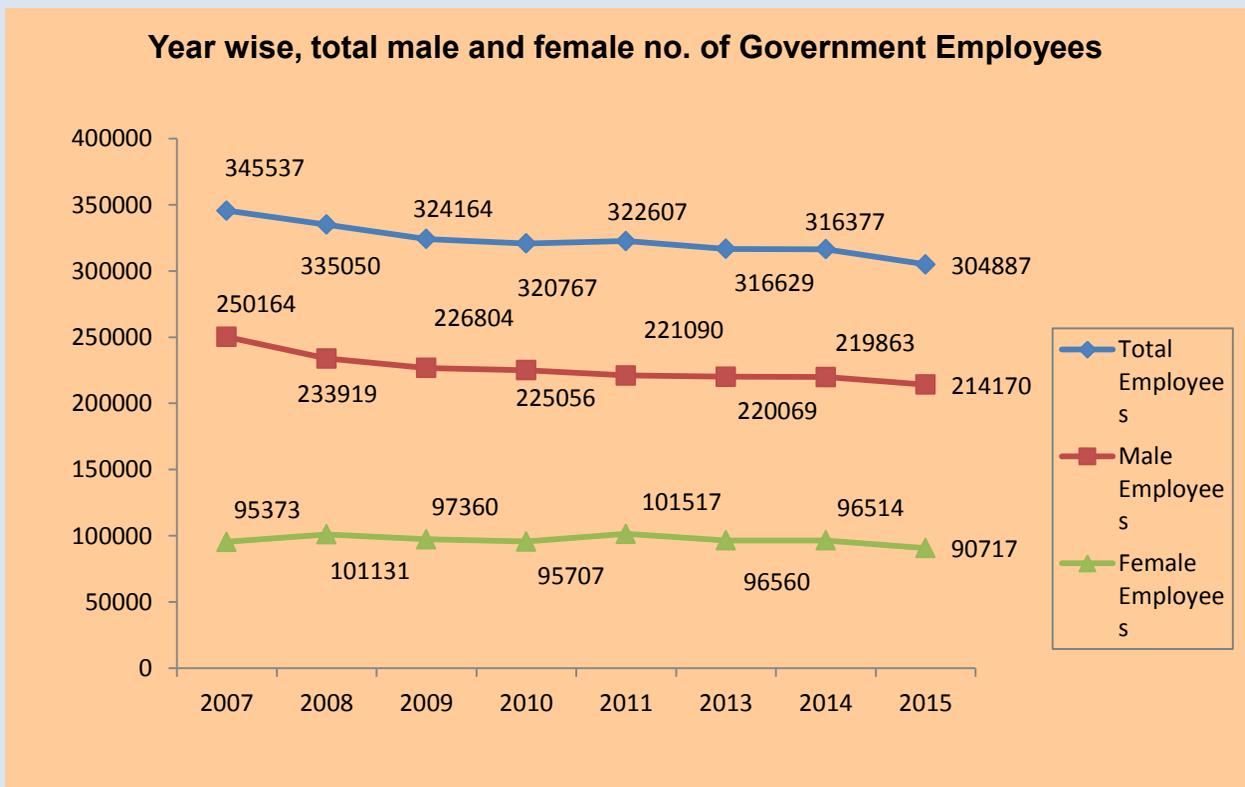
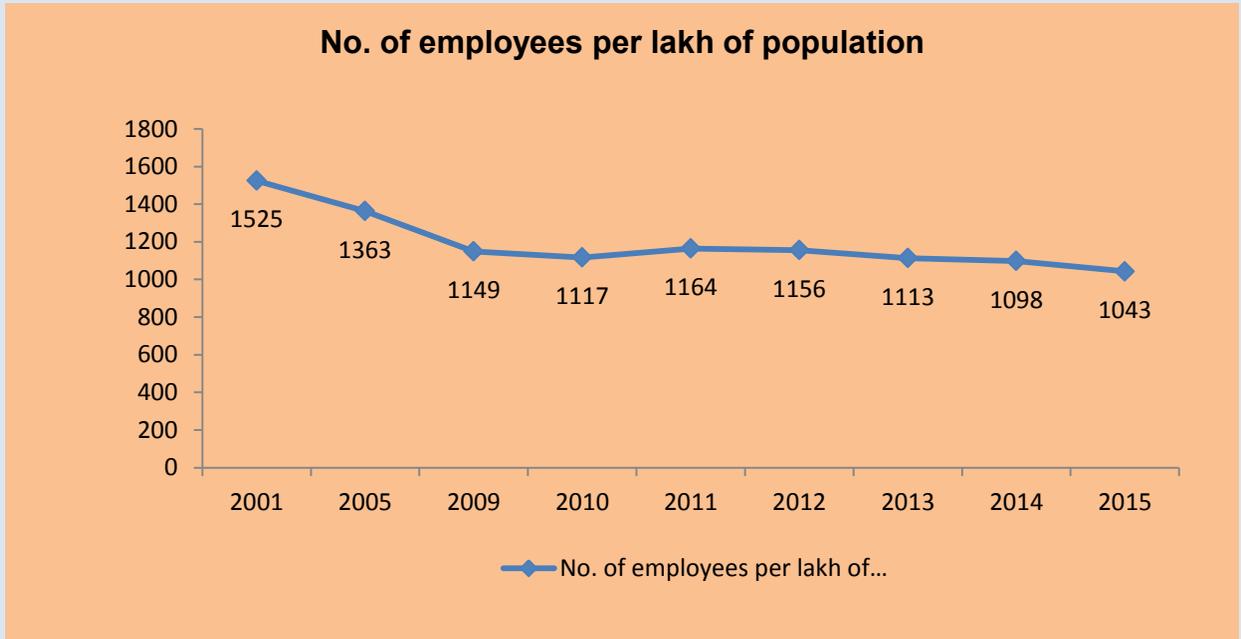
Category	Aided-Institutions
Male	4236
Female	3874
<b>Total</b>	<b>8110</b>

**50.** As on 31-3-2015 the total No. of employees in Aided Institutions were 8110. Out of this, 1230 (15.17%) employees belonged to Scheduled Castes, 776 (9.57%) to Backward Classes, 50 (0.62%) to Ex-servicemen, 8 (0.10%) to wards of Freedom Fighters, 38 (0.47%) to Handicapped, and 63 (0.78%) were employed on Compassionate grounds. 243 employees of Aided Institutions retired during the year 2014-15.

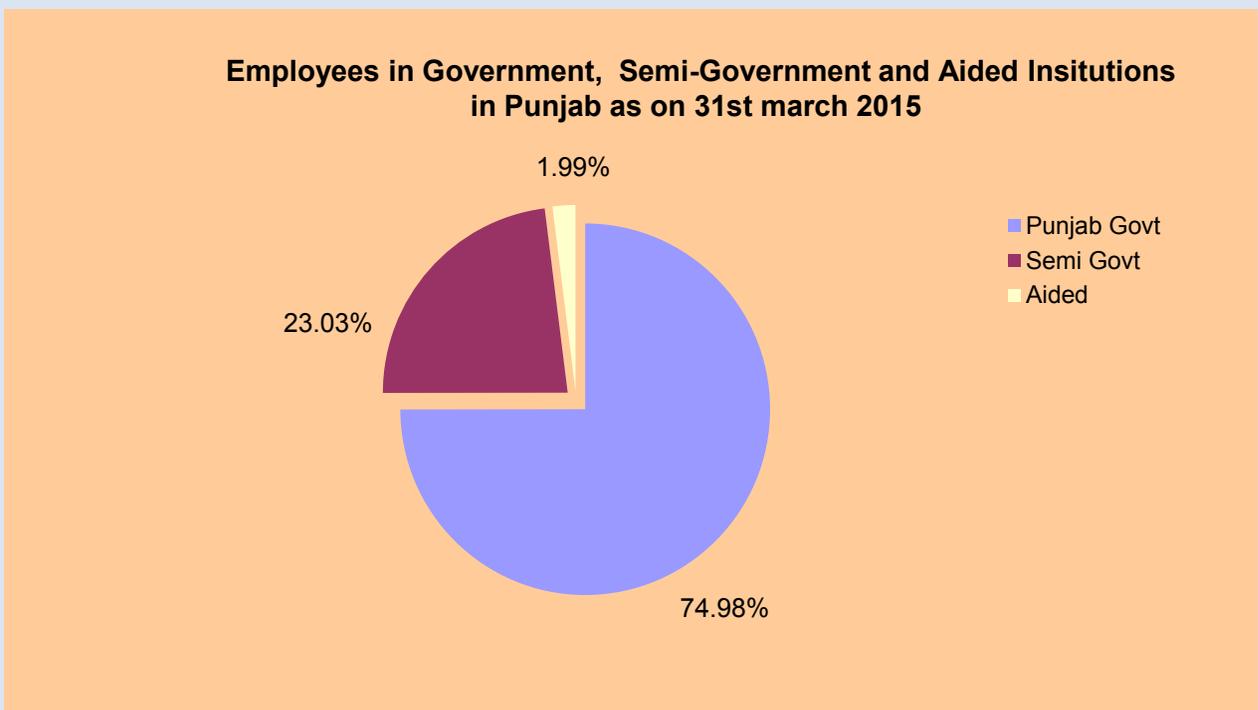
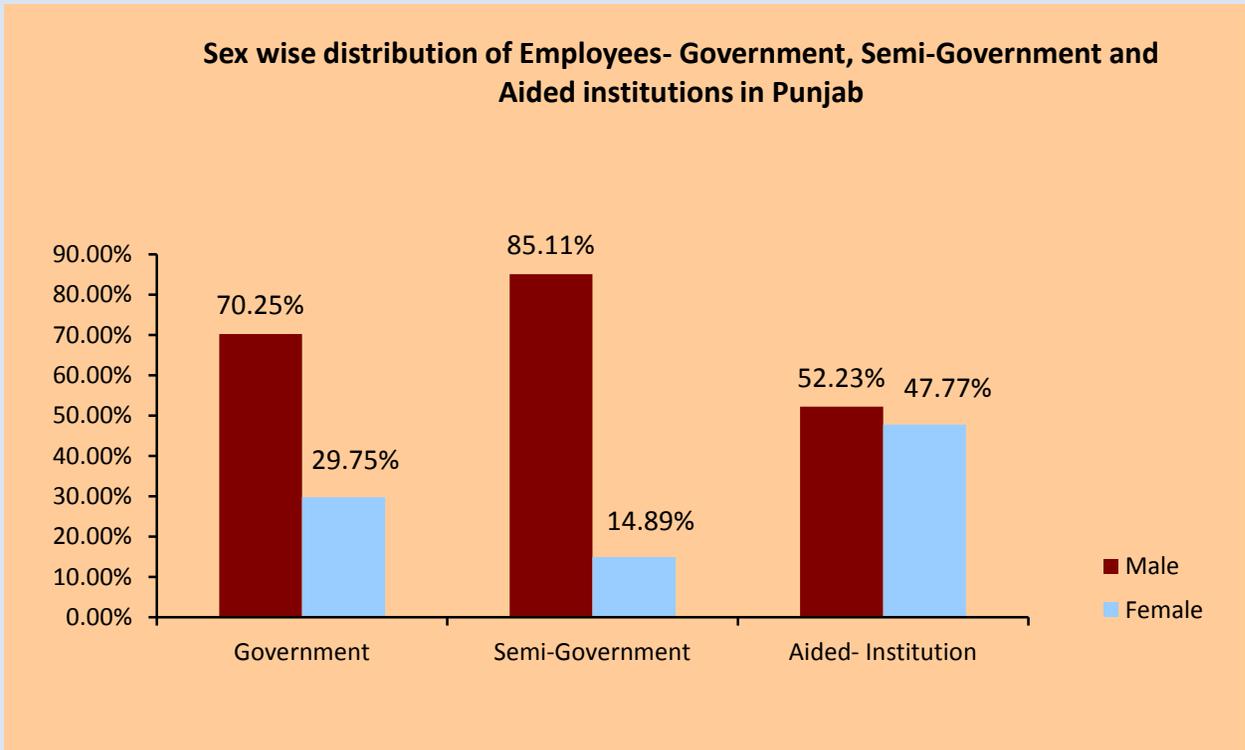
**Table 1:- Group-wise distribution of Government Employees as on 31st March, 2013.**

<b>Year</b>	<b>Group A</b>	<b>Group B</b>	<b>Group C</b>	<b>Group D</b>	<b>Contingency paid, work charged and on contract basis</b>	<b>Total</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>2000</b>	10275	4906	256105	65984	38178	<b>375448</b>
<b>2001</b>	11505	10892	247083	66939	35048	<b>371467</b>
<b>2002</b>	12534	12095	247940	68097	37711	<b>378377</b>
<b>2003</b>	13154	12078	246705	67673	34577	<b>374187</b>
<b>2004</b>	13189	12420	243161	67113	35898	<b>371781</b>
<b>2005</b>	12558	12471	236791	65437	30033	<b>357290</b>
<b>2006</b>	12248	12609	229620	63151	30162	<b>347790</b>
<b>2007</b>	11706	12650	221569	61931	37681	<b>345537</b>
<b>2008</b>	11296	12611	211161	61074	38908	<b>335050</b>
<b>2009</b>	10819	13161	204641	57508	38035	<b>324164</b>
<b>2010</b>	10768	20833	191432	56805	40923	<b>320761</b>
<b>2011</b>	10793	22156	188189	55531	45938	<b>322607</b>
<b>2013</b>	31108	46777	151776	50191	36777	<b>316629</b>
<b>2014</b>	32479	51039	145764	49691	37404	<b>316377</b>
<b>2015</b>	23323	55877	152392	47595	25700	<b>304887</b>

### BOX -1: Year wise No. of Government Employees



**BOX -2: Employees in Government / Semi- Government and Aided Institutions in Punjab.**



**Pay Scale and Group Wise Employees Working at State Headquarter and District Level as on 31st March : 2015**

**Table 02**

Sr.No	Pay Scale/GradePay	State Headquarter (Chandigarh)	District Level	Total	%age of Employees Working at Chandigarh	%age of Employees Working at District Level	% to Total Employees
<b>Pay Scale Wise Distribution of Group A Employees</b>							
1	10300-34800+5000	114	8835	8949	1.27	98.73	2.94
2	10300-34800+5400	272	3216	3488	7.80	92.20	1.14
3	15600-39100+5400	218	3020	3238	6.73	93.27	1.06
4	15600-39100+5700	18	70	88	20.45	79.55	0.03
5	15600-39100+6000	36	693	729	4.94	95.06	0.24
6	15600-39100+6600	154	1555	1709	9.01	90.99	0.56
7	15600-39100+7000	5	37	42	11.90	88.10	0.01
8	15600-39100+7400	28	402	430	6.51	93.49	0.14
9	15600-39100+7600	33	532	565	5.84	94.16	0.19
10	15600-39100+7800	32	701	733	4.37	95.63	0.24
11	15600-39100+8000	0	23	23	0.00	100.00	0.01
12	15600-39100+8200	3	45	48	6.25	93.75	0.02
13	15600-39100+8400	34	294	328	10.37	89.63	0.11
14	37400-67000+8600	156	1431	1587	9.83	90.17	0.52
15	37400-67000+8700	51	126	177	28.81	71.19	0.06
16	37400-67000+8800	2	78	80	2.50	97.50	0.03
17	37400-67000+8900	22	171	193	11.40	88.60	0.06
18	37400-67000+9000	1	180	181	0.55	99.45	0.06
19	37400-67000+10000	51	213	264	19.32	80.68	0.09
20	Any Other	202	269	471	42.89	57.11	0.15
	<b>Total</b>	<b>1432</b>	<b>21891</b>	<b>23323</b>	<b>6.14</b>	<b>93.86</b>	<b>7.65</b>
<b>Pay Scale Wise Distribution of Group B Employees</b>							
21	10300-34800+3800	163	3378	3541	4.60	95.40	1.16
22	10300-34800+4200	186	20032	20218	0.92	99.08	6.63
23	10300-34800+4400	1912	15864	17776	10.76	89.24	5.83
24	10300-34800+4600	332	6078	6410	5.18	94.82	2.10
25	10300-34800+4800	530	4030	4560	11.62	88.38	1.50
26	10300-34800+5000	36	2782	2818	1.28	98.72	0.92
27	Any Other	43	511	554	7.76	92.24	0.18
	<b>Total</b>	<b>3202</b>	<b>52675</b>	<b>55877</b>	<b>5.73</b>	<b>94.27</b>	<b>18.33</b>
<b>Pay Scale Wise Distribution of Group C Employees</b>							
28	5910-20200+1900	228	4485	4713	4.84	95.16	1.55
29	5910-20200+1950	56	1996	2052	2.73	97.27	0.67
30	5910-20200+2000	35	4516	4551	0.77	99.23	1.49
31	5910-20200+2400	379	6043	6422	5.90	94.10	2.11
32	5910-20200+2800	96	5206	5302	1.81	98.19	1.74
33	5910-20200+3000	188	2371	2559	7.35	92.65	0.84
34	10300-34800+3200	3014	84112	87126	3.46	96.54	28.58
35	10300-34800+3600	1269	24608	25877	4.90	95.10	8.49
36	10300-34800+3800	65	13827	13892	0.47	99.53	4.56
37	10300-34800+4200	1	84	85	1.18	98.82	0.03
38	10300-34800+4400	5	2	7	71.43	28.57	0.00
39	10300-34800+4600	5	6	11	45.45	54.55	0.00
40	10300-34800+4800	0	3	3	0.00	100.00	0.00

41	Any Other	0	56	56	0.00	100.00	0.02
	<b>Total</b>	<b>5341</b>	<b>147315</b>	<b>152656</b>	<b>3.50</b>	<b>96.50</b>	<b>50.07</b>
<b>Pay Scale Wise Distribution of Group D Employees</b>							
42	4900-10680+1300	43	3775	3818	1.13	98.87	1.25
43	4900-10680+1400	60	4438	4498	1.33	98.67	1.48
44	4900-10680+1650	1753	31660	33413	5.25	94.75	10.96
45	Any Other	757	5665	6422	11.79	88.21	2.11
	<b>Total</b>	<b>2613</b>	<b>45538</b>	<b>48151</b>	<b>5.43</b>	<b>94.57</b>	<b>15.79</b>
<b>Pay Scale Wise Distribution of Contract Basis Employees</b>							
46	1-5000	15	4133	4148	0.36	99.64	1.36
47	5001-10000	97	3902	3999	2.43	97.57	1.31
48	10000 & Above	250	2228	2478	10.09	89.91	0.81
49	Any Other	3	1071	1074	0.28	99.72	0.35
	<b>Total</b>	<b>365</b>	<b>11334</b>	<b>11699</b>	<b>3.12</b>	<b>96.88</b>	<b>3.84</b>
<b>Pay Scale Wise Distribution of Contingency Paid Employees</b>							
50	1-5000	14	5025	5039	0.28	99.72	1.65
51	5001-10000	116	1174	1290	8.99	91.01	0.42
52	10000 & Above	237	3695	3932	6.03	93.97	1.29
53	Any Other	0	1003	1003	0.00	100.00	0.33
	<b>Total</b>	<b>367</b>	<b>10897</b>	<b>11264</b>	<b>3.26</b>	<b>96.74</b>	<b>3.69</b>
<b>Pay Scale Wise Distribution of Any Others Employees</b>							
54	1-5000	0	589	589	0.00	100.00	0.19
55	5001-10000	6	419	425	1.41	98.59	0.14
56	10000 & Above	58	584	642	9.03	90.97	0.21
57	Any Other	0	261	261	0.00	100.00	0.09
	<b>Total</b>	<b>64</b>	<b>1853</b>	<b>1917</b>	<b>3.34</b>	<b>96.66</b>	<b>0.63</b>
	<b>Grand Total</b>	<b>13384</b>	<b>291503</b>	<b>304887</b>	<b>4.39</b>	<b>95.61</b>	<b>100.00</b>

**District-wise/Group-Wise Distribution of Punjab Govt. Employees as on 31st March : 2015**

**Table 03**

Sr.No	District Name	Group A	Group B	Group C	Group D	Contract Basis	Contingency Paid	Any Others	Worked Charged	Total	%age
1	AMRITSAR	959	7642	10658	4017	141	278	0	357	24052	7.89
2	BATHINDA	571	3111	7526	2019	41	96	522	176	14062	4.61
3	FARIDKOT	334	1537	2337	1067	1391	690	336	16	7708	2.53
4	FATEHGARH SAHIB	302	1590	3159	811	74	72	53	188	6249	2.05
5	FIROZPUR	1713	2468	4084	2348	980	1500	554	0	13647	4.48
6	GURDASPUR	657	3680	10113	2674	1141	294	11	0	18570	6.09
7	HOSHIARPUR	1227	1049	11314	4382	339	1144	0	0	19455	6.38
8	JALANDHAR	1166	2831	20316	3296	1001	123	26	0	28759	9.43
9	KAPURTHALA	1993	1505	2935	1088	382	651	85	0	8639	2.83
10	LUDHIANA	1336	3339	21871	4826	512	753	115	0	32752	10.74
11	MANSA	1502	1891	2437	1140	1678	569	1	0	9218	3.02
12	MOGA	312	2538	4382	893	353	550	1	0	9029	2.96
13	SRI MUKTSAR SAHIB	2070	1806	2320	715	16	8	8	0	6943	2.28
14	SBS NAGAR	1024	1528	2295	1038	159	695	27	0	6766	2.22
15	PATIALA	1614	3623	12475	4423	507	382	2	0	23026	7.55
16	RUPNAGAR	443	2020	4154	1604	39	234	10	77	8581	2.81
17	SANGRUR	615	1765	8643	2216	733	1671	44	0	15687	5.15
18	SAS NAGAR	2322	2416	2985	1101	1098	103	38	6	10069	3.30
19	BARNALA	1112	1185	1709	655	121	660	0	0	5442	1.78
20	TARN TARAN	199	1160	3075	843	2	232	0	0	5511	1.81
21	FAZILKA	188	2010	3697	882	66	158	20	0	7021	2.30
22	PATHANKOT	232	1981	4566	2944	123	471	0	0	10317	3.38
23	CHANDIGARH	1432	3202	5341	2613	367	365	64	0	13384	4.39
<b>Total</b>		<b>23323</b>	<b>55877</b>	<b>152392</b>	<b>47595</b>	<b>11264</b>	<b>11699</b>	<b>1917</b>	<b>820</b>	<b>304887</b>	<b>100</b>

**District-Department Wise Distribution of Punjab Government Employees as on 31st March : 2015**

**Table 04**

Department Category Name	Department Name	Amritsar	Bathinda	Faridkot	Fatehgarh Sahib	Firozpur	Gurdaspur	Hoshiarpur	Jalandhar	Kapurthala	Ludhiana	Mansa	Moga	Sri Muktsar Sahib	SBS Nagar	Patiala	Rupnagar	Sangrur	SAS Nagar	Barnala	Tarn Taran	Fazilka	Pathankot	Total	Chandigarh	Total			
General Services	Pb Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	317	317		
	Pb. Raj Bhawan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	128	128	
	Legal Remembrancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	54	54	
	Advocate General	0	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27	410	437	
	Prosecution & Litigation	30	0	32	20	39	19	27	17	16	12	14	19	12	14	65	49	34	0	10	0	0	0	0	0	429	62	491	
	Justice	339	387	168	192	432	325	125	397	214	854	178	171	171	170	596	255	360	0	94	0	0	113	0	0	5541	26	5567	
	Election	18	0	9	13	13	13	12	19	15	26	11	9	12	17	35	8	8	14	13	5	8	0	0	0	278	54	332	
	Language	3	4	5	5	3	3	3	5	6	4	4	0	0	0	123	5	6	0	0	0	0	0	0	0	179	2	181	
	Financial Commissioner	0	0	0	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	14	33
	Revenue	642	386	263	343	370	446	526	711	360	767	196	610	96	265	509	327	615	190	346	350	399	162	0	0	8879	38	8917	
	Excise & Taxation	151	75	43	47	47	72	72	207	48	305	29	32	37	30	236	44	78	77	3	0	19	0	0	0	1652	0	1652	
	Punjab Public Service Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	76	0	0	0	0	0	0	0	0	76	0	76	
	Civil Secretariate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1002	1002
	Police	5523	2855	1484	1145	2058	3724	2291	11138	1867	8175	1724	1677	1611	1317	9805	1280	2654	1895	1105	1786	1143	872	0	0	67129	2781	69910	
	Home Guard	61	544	1044	3	1002	841	21	1026	344	40	3	0	0	0	25	24	23	289	0	0	49	0	0	0	5339	42	5381	
	Jails	281	141	197	0	158	65	101	162	164	375	62	30	28	0	326	77	165	0	45	18	28	32	0	0	2455	80	2535	
	Treasury & Accounts	47	28	12	0	32	32	38	34	26	44	13	14	10	13	48	27	37	22	9	12	0	0	0	0	498	46	544	
	Local Fund Examiner	0	26	7	0	7	0	0	31	0	37	0	0	0	0	29	36	0	0	0	0	0	0	0	0	173	60	233	
	Controller Internal Audit	8	18	0	0	4	6	0	12	6	9	0	0	0	0	15	6	7	0	0	0	0	0	0	0	91	34	125	
	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	13
Printing & Stationary	4	4	0	0	0	3	2	7	0	2	0	0	0	0	224	0	0	126	0	0	0	0	0	0	372	121	493		
Local Government	13	0	0	0	10	0	0	9	0	7	0	0	0	0	14	0	0	0	0	0	0	0	0	0	53	12	65		
Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23	23		
Social Services	General Education	6536	5738	1265	2722	4216	7862	9991	7278	3601	12593	3312	4105	3617	2706	2733	3248	7366	3880	2462	684	3929	3220	0	103064	502	103566		
	Technical Education & Industrial Training	212	134	66	0	298	372	218	199	0	567	60	126	30	110	0	97	108	199	26	53	59	90	0	0	3024	95	3119	
	Sports	12	9	9	5	4	12	17	17	6	13	0	5	3	13	14	5	6	24	7	5	6	10	0	0	202	277	479	
	Youth Services	3	3	0	0	2	0	2	5	0	3	0	0	0	0	2	3	2	2	0	0	0	0	0	0	27	30	57	
	Cultural Affaires Museum Archaeology & Archives	0	0	0	0	0	0	5	0	0	0	2	0	0	0	27	4	8	0	0	0	0	0	0	0	52	52	104	
	Health & Family Welfare	3582	1195	665	132	769	1662	2507	2434	808	3015	666	738	534	565	2234	712	1619	728	512	1086	142	447	0	0	26752	726	27478	
	Water Supply Public Health	689	362	346	71	352	349	431	264	74	316	371	291	0	174	883	391	664	706	201	338	476	375	0	0	8124	0	8124	
	Town & Country Planning	48	21	14	29	19	15	12	27	0	31	0	0	0	0	34	17	20	22	0	0	0	0	0	0	309	63	372	
	Chief Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	46	0	0	0	0	0	0	0	0	0	46	75	121	
	Information & Publicity	19	11	0	10	11	12	8	33	15	11	10	7	6	7	19	10	10	8	7	7	0	6	0	0	227	158	385	
	Social Welfare & Welfare of SCs & BCs	54	82	1095	8	76	131	318	1362	368	468	1598	50	45	57	528	74	106	863	40	60	37	49	0	0	7469	143	7612	
	Labour	22	3	0	0	15	9	6	24	6	28	2	4	0	0	0	0	13	4	0	10	0	0	0	0	146	56	202	
	Employment	18	11	13	9	16	15	11	18	8	18	6	4	3	5	0	10	12	0	4	0	8	7	0	0	196	71	267	
	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27	27
	Sainik Welfare	11	7	13	5	8	13	10	12	6	9	0	5	6	5	0	4	5	5	0	0	0	0	0	0	0	124	49	173
	Hospitality	0	0	9	401	0	0	0	5	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	427	274	701
	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	589	589
	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80	80
	Information Technology	0	0	0	34	0	0	11	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	52	29	81	
	Agriculture	209	124	105	56	94	228	190	182	88	282	70	55	40	66	0	67	100	56	33	131	53	66	0	0	2295	391	2686	

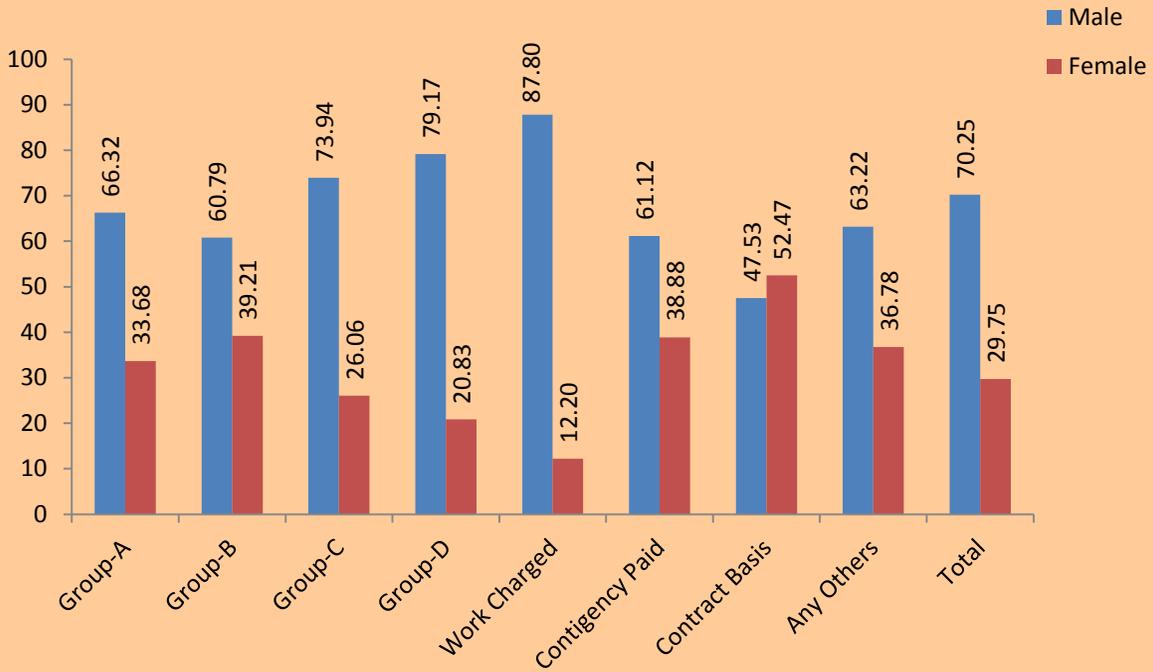
**District-Department Wise Distribution of Punjab Government Employees as on 31st March : 2015**

**Table 04**

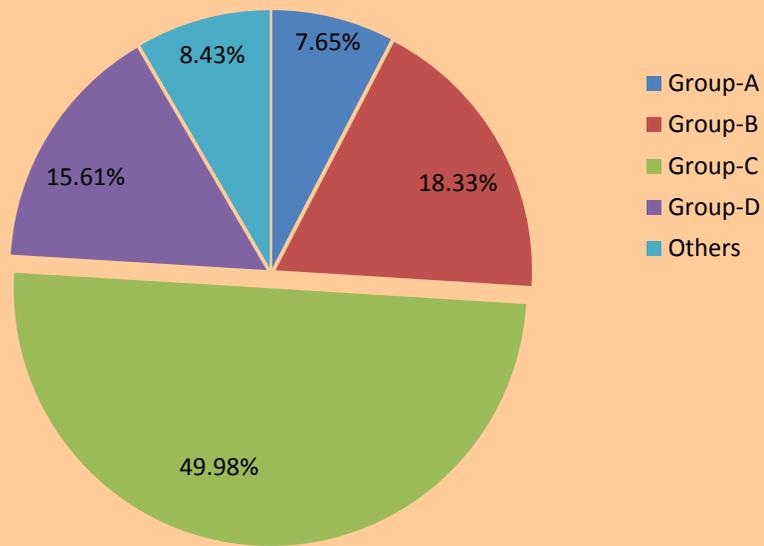
<b>Economic Services</b>	<b>Horticulture</b>	63	32	40	32	9	56	106	61	35	46	14	9	23	12	114	29	33	3	3	20	0	0	<b>740</b>	42	<b>782</b>
	<b>Soil Conservation</b>	77	40	28	9	61	78	101	63	0	43	32	0	42	39	34	15	43	83	10	0	4	0	<b>802</b>	58	<b>860</b>
	<b>Animal Husbandary</b>	337	400	141	154	219	536	376	388	216	673	238	224	152	169	406	208	490	120	142	157	0	7	<b>5753</b>	173	<b>5926</b>
	<b>Dairy Development</b>	20	7	4	20	9	10	130	7	6	18	7	6	5	5	8	12	22	0	2	7	0	3	<b>308</b>	33	<b>341</b>
	<b>Fisheries</b>	37	11	13	19	16	60	19	11	16	21	6	5	7	12	23	25	29	21	0	0	0	0	<b>351</b>	31	<b>382</b>
	<b>Forest</b>	125	87	36	8	93	78	180	103	23	135	40	0	72	66	181	55	55	78	13	0	46	48	<b>1522</b>	171	<b>1693</b>
	<b>Cooperation</b>	111	58	43	59	63	41	73	108	6	116	45	44	0	23	144	45	72	23	17	25	18	18	<b>1152</b>	212	<b>1364</b>
	<b>Rural Dev. &amp; Panchayats</b>	768	261	137	128	107	177	126	114	42	149	41	51	54	41	188	47	103	24	28	71	38	39	<b>2734</b>	89	<b>2823</b>
	<b>Consolidation</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>	0	<b>0</b>
	<b>Colonization</b>	0	0	0	0	37	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>37</b>	42	<b>79</b>
	<b>Irrigation</b>	2122	493	107	0	1627	576	697	574	0	1029	290	0	112	390	1338	616	430	303	101	0	393	4375	<b>15573</b>	1930	<b>17503</b>
	<b>Chief Electrical Inspector</b>	0	14	0	0	0	12	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0	0	<b>82</b>	56	<b>138</b>
	<b>Industries</b>	19	30	12	23	21	35	6	77	23	96	19	22	18	17	102	3	28	38	1	0	0	5	<b>595</b>	248	<b>843</b>
	<b>Transport</b>	824	8	8	10	895	238	215	604	4	955	0	535	0	344	43	417	13	2	1	479	0	222	<b>5817</b>	607	<b>6424</b>
	<b>Civil Aviation</b>	0	0	0	0	0	0	0	501	0	0	0	0	0	0	17	0	0	0	0	0	0	0	<b>518</b>	46	<b>564</b>
	<b>Public Works Deptt. B&amp;R</b>	823	243	169	347	248	303	383	279	152	1232	56	96	76	57	1489	243	151	203	142	128	122	136	<b>7078</b>	0	<b>7078</b>
	<b>Tourism</b>	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>1</b>	18	<b>19</b>
	<b>ESO Punjab</b>	35	16	10	9	20	14	24	23	17	18	14	11	4	13	26	17	16	7	5	18	9	9	<b>335</b>	154	<b>489</b>
	<b>Food Civil Supplies &amp; Consumer Affairs</b>	156	164	96	92	155	127	64	205	53	198	85	74	117	37	211	67	176	45	60	61	0	0	<b>2243</b>	289	<b>2532</b>
	<b>Punjab State Planning Board</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>	85	<b>85</b>
	<b>Lotteries &amp; Small Savings</b>	0	2	0	3	0	0	0	6	0	0	0	0	0	0	0	2	0	2	0	0	0	0	<b>15</b>	54	<b>69</b>
	<b>Lok Pal</b>	0	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>12</b>	29	<b>41</b>
	<b>Pensioners &amp; Welfare of Pensioners</b>	0	0	0	67	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	<b>74</b>	11	<b>85</b>
	<b>District Social Security Officer DSSO</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35	0	<b>35</b>	0	<b>35</b>
	<b>24052</b>	<b>14062</b>	<b>7708</b>	<b>6249</b>	<b>13647</b>	<b>18570</b>	<b>19455</b>	<b>28759</b>	<b>8639</b>	<b>32752</b>	<b>9218</b>	<b>9029</b>	<b>6943</b>	<b>6766</b>	<b>23026</b>	<b>8581</b>	<b>15687</b>	<b>10069</b>	<b>5442</b>	<b>5511</b>	<b>7021</b>	<b>10317</b>	<b>291503</b>	<b>13384</b>	<b>304887</b>	

**BOX-3: Punjab Government Employees .**

**Percentage of Group-wise and Sex-wise Distribution of Government Employees as on 31st March, 2015**



**Group-wise distribution of Government Employees as on 31st March, 2015**



**Department-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March : 2015**  
**Table 05**

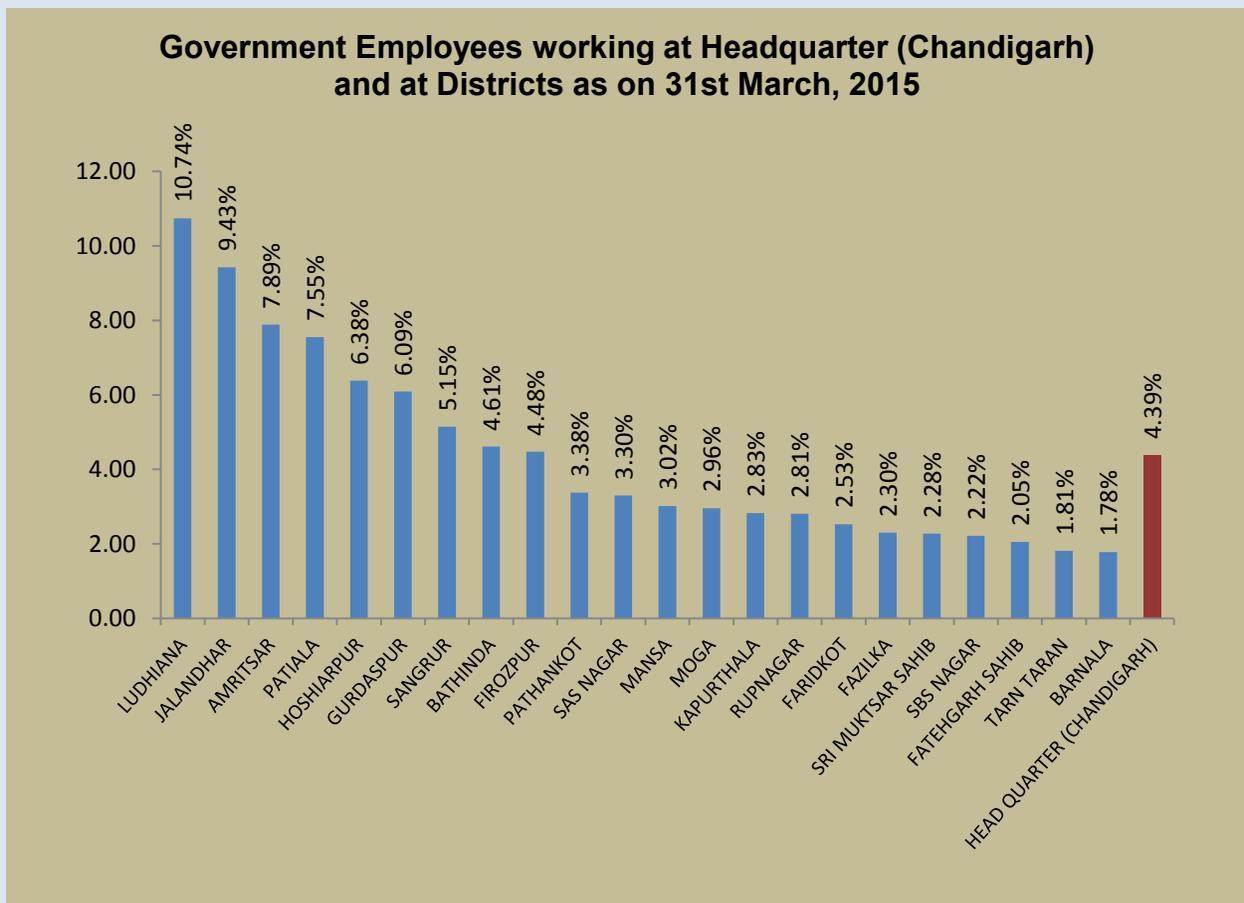
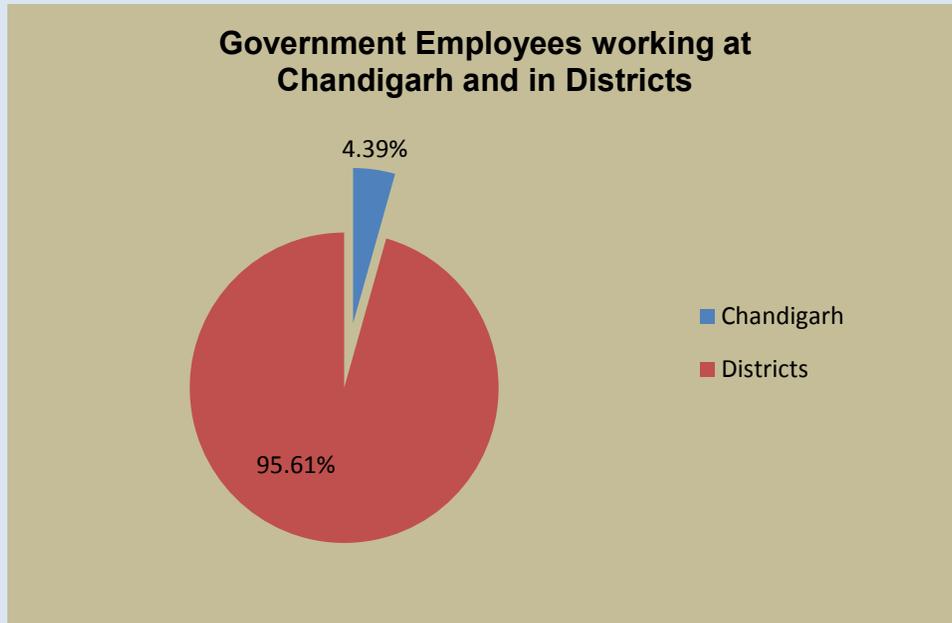
Department Category Name	Name of Department	Group A		Group B		Group C		Group D		Work Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total		
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female	
General Services	Pb Vidhan Sabha	27	14	34	20	105	26	88	3	0	0	0	0	0	0	0	0	0	254	63	317	80.13	19.87
	Pb. Raj Bhawan	9	0	10	2	32	3	61	2	0	0	0	0	7	2	0	0	0	119	9	128	92.97	7.03
	Legal Remembrancer	9	2	8	6	9	5	7	8	0	0	0	0	0	0	0	0	0	33	21	54	61.11	38.89
	Advocate General	159	35	36	13	58	30	62	3	0	0	19	11	0	0	11	0	0	345	92	437	78.95	21.05
	Prosecution & Litigation	78	6	131	28	74	67	65	9	0	0	11	2	16	3	0	1	0	375	116	491	76.37	23.63
	Justice	340	126	700	177	1523	429	1765	154	74	10	123	43	89	11	3	0	0	4617	950	5567	82.94	17.06
	Election	18	5	65	23	87	33	38	8	0	0	32	7	5	5	0	0	0	245	87	332	73.80	26.20
	Language	8	8	32	29	37	8	45	8	0	0	0	0	5	1	0	0	0	127	54	181	70.17	29.83
	Financial Commissioner	5	0	6	1	10	1	6	0	0	0	2	2	0	0	0	0	0	29	4	33	87.88	12.12
	Revenue	182	42	824	222	4624	746	1354	396	46	8	124	39	294	4	11	1	0	7459	1458	8917	83.65	16.35
	Excise & Taxation	175	56	274	77	464	113	398	62	0	0	5	1	4	3	20	0	0	1340	312	1652	81.11	18.89
	Punjab Public Service Commission	9	5	8	12	17	3	15	2	0	0	3	2	0	0	0	0	0	52	24	76	68.42	31.58
	Civil Secretariate	43	40	98	82	326	91	287	35	0	0	0	0	0	0	0	0	0	754	248	1002	75.25	24.75
	Police	445	63	4971	670	52200	8986	1395	376	0	0	127	43	569	65	0	0	0	59707	10203	69910	85.41	14.59
	Home Guard	23	2	57	12	326	56	107	28	0	0	0	0	4216	32	522	0	0	5251	130	5381	97.58	2.42
	Jails	47	1	140	8	1863	121	168	23	27	0	77	4	25	0	31	0	0	2378	157	2535	93.81	6.19
	Treasury & Accounts	30	9	107	29	200	70	75	10	0	0	3	2	6	3	0	0	0	421	123	544	77.39	22.61
	Local Fund Examiner	34	3	78	36	27	11	32	8	0	0	2	1	1	0	0	0	0	174	59	233	74.68	25.32
	Controller Internal Audit	44	7	23	10	6	8	17	4	0	0	0	1	3	2	0	0	0	93	32	125	74.40	25.60
	Institutional Finance & Banking	2	0	2	0	2	0	3	0	0	0	0	0	4	0	0	0	0	13	0	13	100.00	0.00
Printing & Stationary	7	1	32	17	275	42	75	22	0	0	15	0	7	0	0	0	0	411	82	493	83.37	16.63	
Local Government	4	1	16	9	14	4	13	3	0	0	1	0	0	0	0	0	0	48	17	65	73.85	26.15	
Subordinate Services Board	4	0	4	3	4	1	7	0	0	0	0	0	0	0	0	0	0	19	4	23	82.61	17.39	
Social Services	General Education	6564	5216	14429	15180	26126	19919	4911	3353	0	0	1630	4172	542	1139	98	287	54300	49266	103566	52.43	47.57	
	Technical Education & Industrial Training	443	172	769	215	541	209	455	141	0	0	56	16	45	10	34	13	2343	776	3119	75.12	24.88	
	Sports	9	3	35	11	50	9	72	7	0	0	25	7	211	40	0	0	402	77	479	83.92	16.08	
	Youth Services	7	2	10	1	20	7	9	0	0	0	0	0	0	1	0	0	46	11	57	80.70	19.30	
	Cultural Affairs Museum	3	1	11	13	26	9	29	9	0	0	3	0	0	0	0	0	0	72	32	104	69.23	30.77
	Archaeology & Archives	3	1	11	13	26	9	29	9	0	0	3	0	0	0	0	0	0	72	32	104	69.23	30.77
	Health & Family Welfare	2570	1457	3074	2778	4831	4253	5068	2160	0	0	177	567	153	351	10	29	15883	11595	27478	57.80	42.20	
	Water Supply Public Health	280	19	576	86	2353	320	3607	267	45	31	455	4	1	2	78	0	7395	729	8124	91.03	8.97	
	Town & Country Planning	56	6	48	24	78	27	77	21	10	1	23	1	0	0	0	0	0	292	80	372	78.49	21.51
	Chief Architect	17	16	21	13	14	3	33	4	0	0	0	0	0	0	0	0	0	85	36	121	70.25	29.75
	Information & Publicity	33	8	47	25	131	35	92	11	0	0	0	0	1	2	0	0	0	304	81	385	78.96	21.04
	Social Welfare & Welfare of SCs & BCs	65	31	264	302	424	1235	765	433	0	0	14	1070	8	2663	2	336	1542	6070	7612	20.26	79.74	
	Labour	22	4	21	18	53	17	57	10	0	0	0	0	0	0	0	0	0	153	49	202	75.74	24.26
	Employment	27	20	17	11	70	27	80	7	0	0	0	0	2	6	0	0	0	196	71	267	73.41	26.59
	Subordinate Services Selection Board	4	0	6	1	4	3	7	2	0	0	0	0	0	0	0	0	0	21	6	27	77.78	22.22
	Sainik Welfare	16	0	19	4	66	12	35	3	0	0	2	0	16	0	0	0	0	154	19	173	89.02	10.98
	Hospitality	48	18	56	40	127	74	182	31	0	0	53	37	26	6	1	2	0	493	208	701	70.33	29.67
	Rehabilitation	45	32	125	86	134	50	52	10	0	0	51	4	0	0	0	0	0	407	182	589	69.10	30.90
	Administrative General Official Trustee & Charitab	9	2	14	2	4	1	2	0	0	0	1	0	0	0	29	16	0	59	21	80	73.75	26.25
	Information Technology	8	0	22	3	15	2	19	3	0	0	9	0	0	0	0	0	0	73	8	81	90.12	9.88
Agriculture	640	59	177	100	764	117	700	97	4	2	19	2	1	4	0	0	0	2305	381	2686	85.82	14.18	

**Department-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March : 2015**

**Table 05**

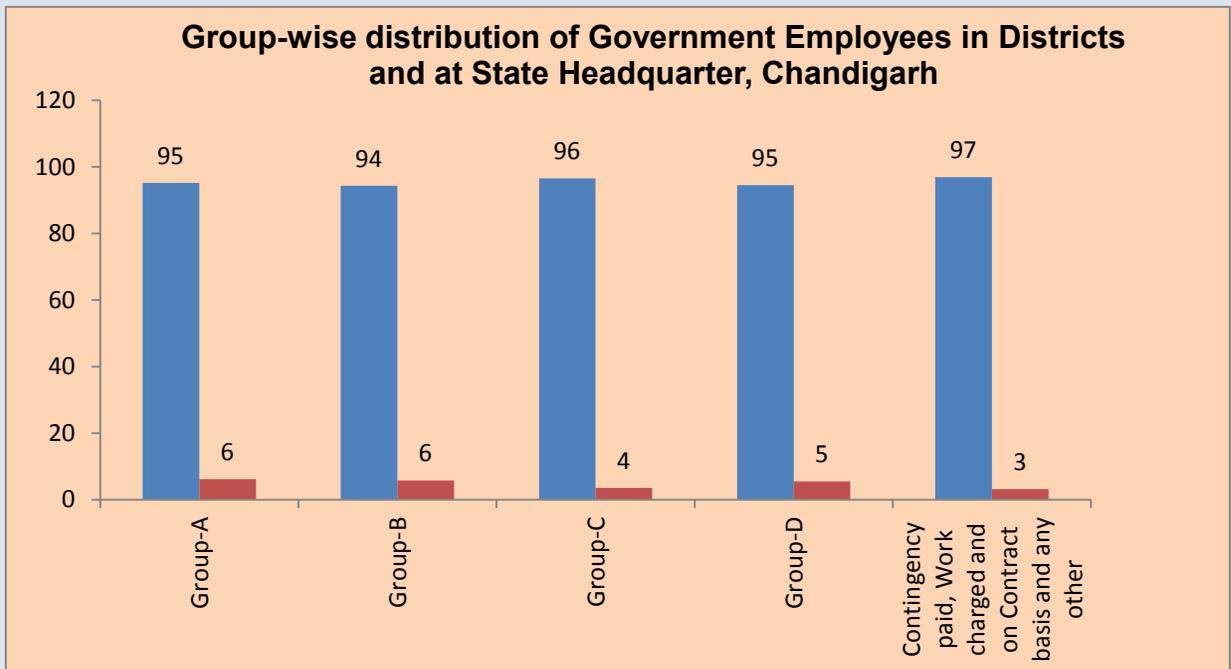
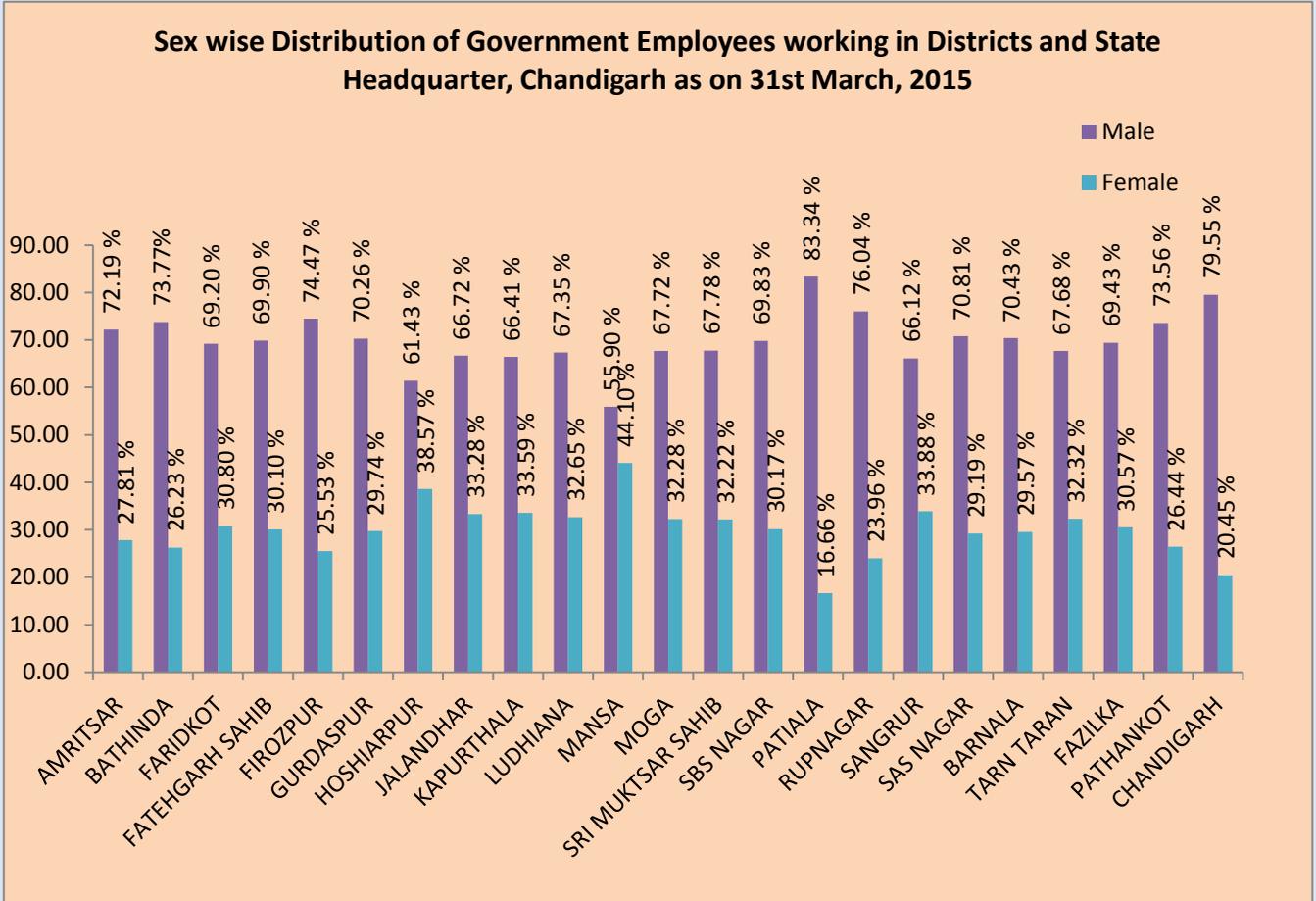
Economic Services	Horticulture	136	22	37	10	161	15	337	38	14	2	2	1	3	4	0	0	690	92	782	88.24	11.76
	Soil Conservation	125	13	146	27	247	28	217	25	0	0	20	12	0	0	0	0	755	105	860	87.79	12.21
	Animal Husbandary	833	142	614	68	1494	167	1634	225	0	0	579	4	164	0	0	2	5318	608	5926	89.74	10.26
	Dairy Development	74	8	79	9	102	16	40	2	0	0	0	0	10	1	0	0	305	36	341	89.44	10.56
	Fisheries	4	1	84	21	90	28	113	11	0	0	0	0	29	1	0	0	320	62	382	83.77	16.23
	Forest	49	6	251	54	705	165	399	45	0	0	8	11	0	0	0	0	1412	281	1693	83.40	16.60
	Cooperation	82	12	531	108	240	69	243	57	11	3	1	0	3	3	1	0	1112	252	1364	81.52	18.48
	Rural Dev. & Panchayats	209	19	440	268	1456	172	176	39	2	0	16	2	21	1	1	1	2321	502	2823	82.22	17.78
	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	NaN	NaN
	Colonization	4	0	26	1	22	0	10	4	0	0	5	7	0	0	0	0	67	12	79	84.81	15.19
	Irrigation	650	43	1519	323	4713	819	8026	1191	0	0	212	2	5	0	0	0	15125	2378	17503	86.41	13.59
	Chief Electrical Inspector	44	0	21	4	25	18	22	4	0	0	0	0	0	0	0	0	112	26	138	81.16	18.84
	Industries	60	10	166	67	271	96	145	28	0	0	0	0	0	0	0	0	642	201	843	76.16	23.84
	Transport	82	5	587	32	2823	304	390	44	0	0	1568	3	225	0	353	8	6028	396	6424	93.84	6.16
	Civil Aviation	8	2	90	29	133	29	190	77	0	0	5	1	0	0	0	0	426	138	564	75.53	24.47
	Public Works Deptt. B&R	386	28	745	171	1565	349	2834	327	467	40	4	0	155	7	0	0	6156	922	7078	86.97	13.03
	Tourism	0	0	2	1	4	0	3	1	0	0	6	2	0	0	0	0	15	4	19	78.95	21.05
	ESO Punjab	28	11	66	19	125	71	50	9	0	0	46	52	5	3	2	2	322	167	489	65.85	34.15
	Food Civil Supplies & Consumer Affairs	92	28	1134	262	339	126	475	48	19	1	6	0	2	0	0	0	2067	465	2532	81.64	18.36
	Punjab State Planning Board	16	10	7	6	8	6	14	0	0	0	13	1	2	2	0	0	60	25	85	70.59	29.41
	Lotteries & Small Savings	5	2	9	4	14	14	7	2	0	0	6	3	2	1	0	0	43	26	69	62.32	37.68
Lok Pal	8	0	6	2	11	2	8	0	0	0	0	0	0	0	4	0	37	4	41	90.24	9.76	
Pensioners & Welfare of Pensioners	5	1	7	23	15	15	9	4	1	2	0	0	0	1	1	1	38	47	85	44.71	55.29	
District Social Security Officer DSSO	0	0	2	3	2	21	4	0	0	0	1	0	1	1	0	0	10	25	35	28.57	71.43	
<b>Total</b>	<b>15468</b>	<b>7855</b>	<b>33966</b>	<b>21911</b>	<b>112679</b>	<b>39713</b>	<b>37681</b>	<b>9914</b>	<b>720</b>	<b>100</b>	<b>6884</b>	<b>4380</b>	<b>5560</b>	<b>6139</b>	<b>1212</b>	<b>705</b>	<b>214170</b>	<b>90717</b>	<b>304887</b>	<b>70.25</b>	<b>29.75</b>	

**BOX-4(A): Distribution of Government Employees in District and State**  
Headquarter, Chandigarh



**BOX-4(B): Distribution of Government Employees in Districts and State**

**Headquarter, Chandigarh**



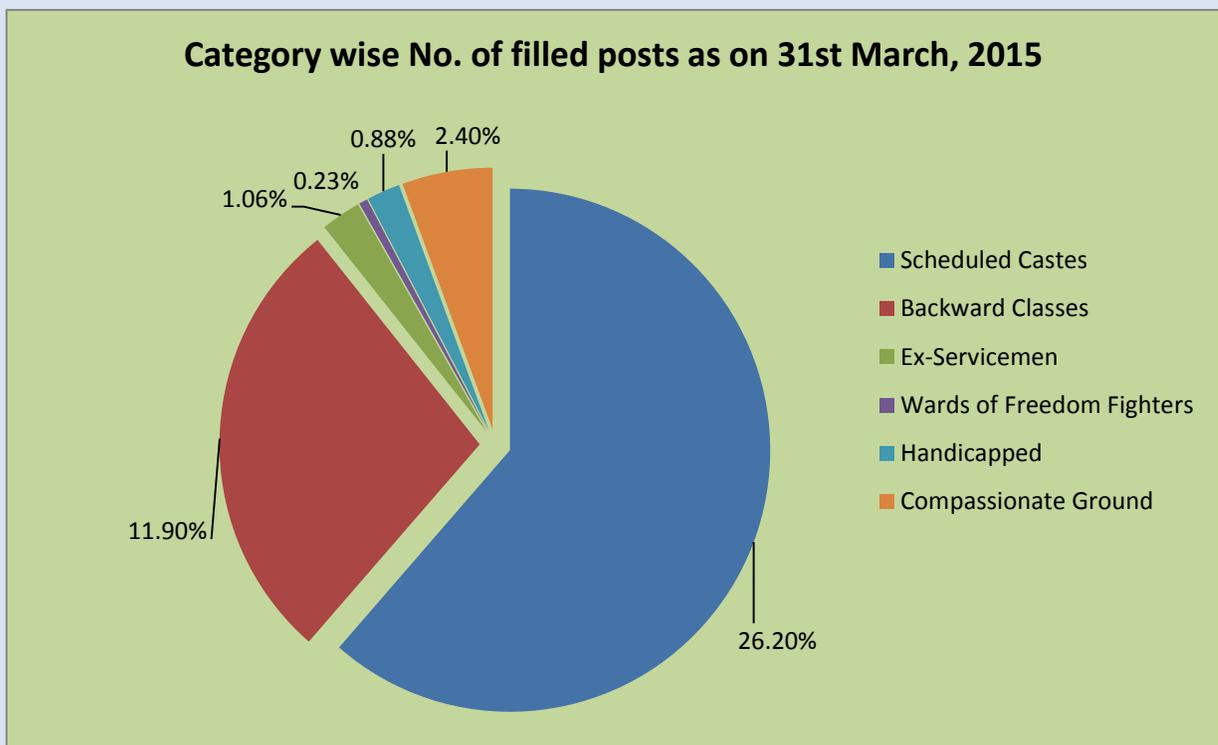
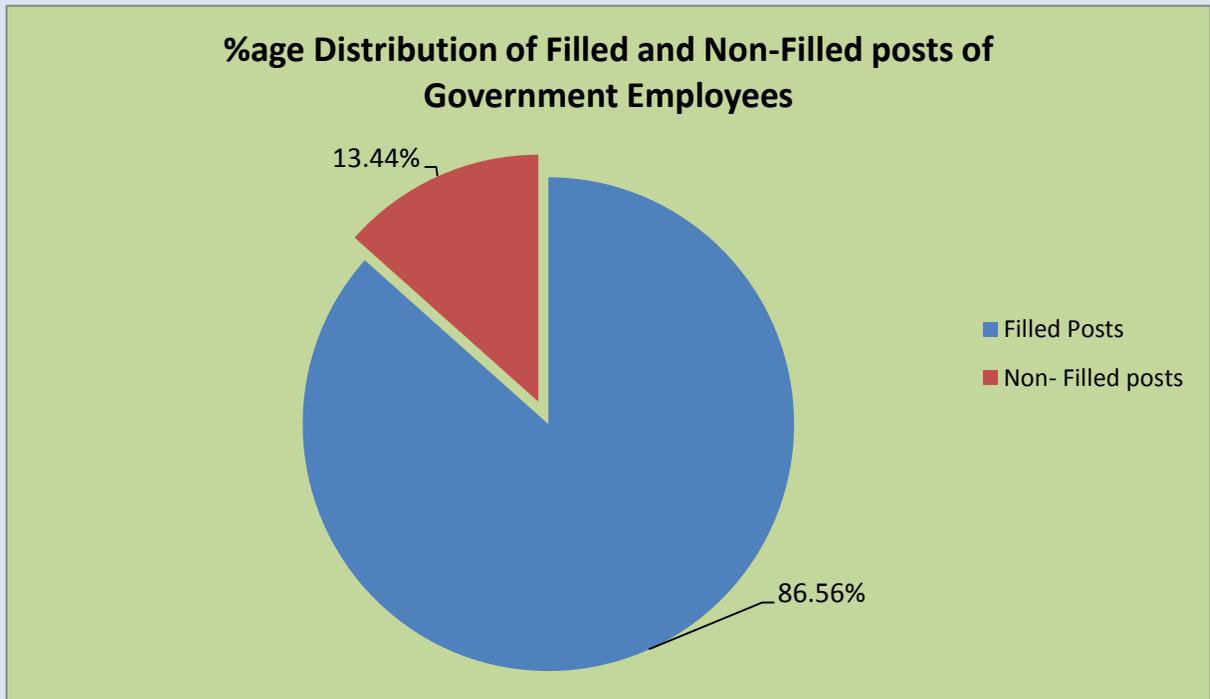
**District-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March : 2015**

**Table 06**

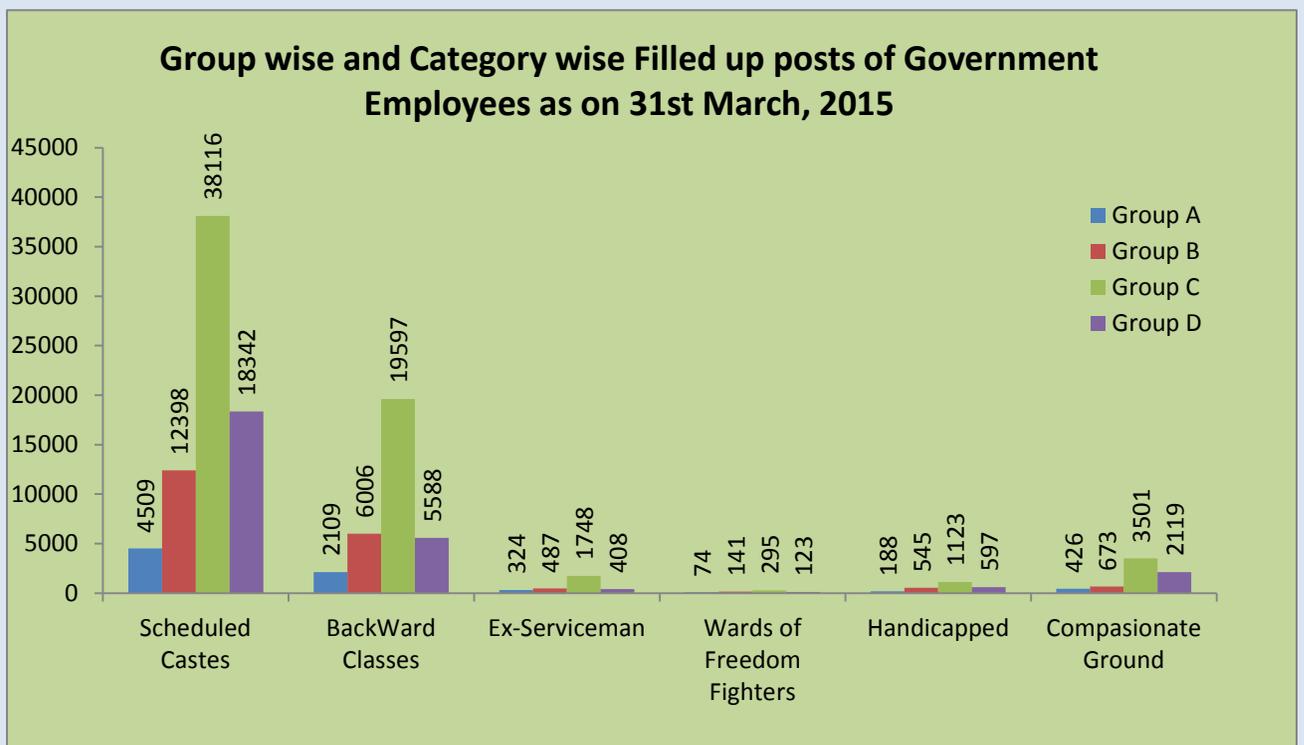
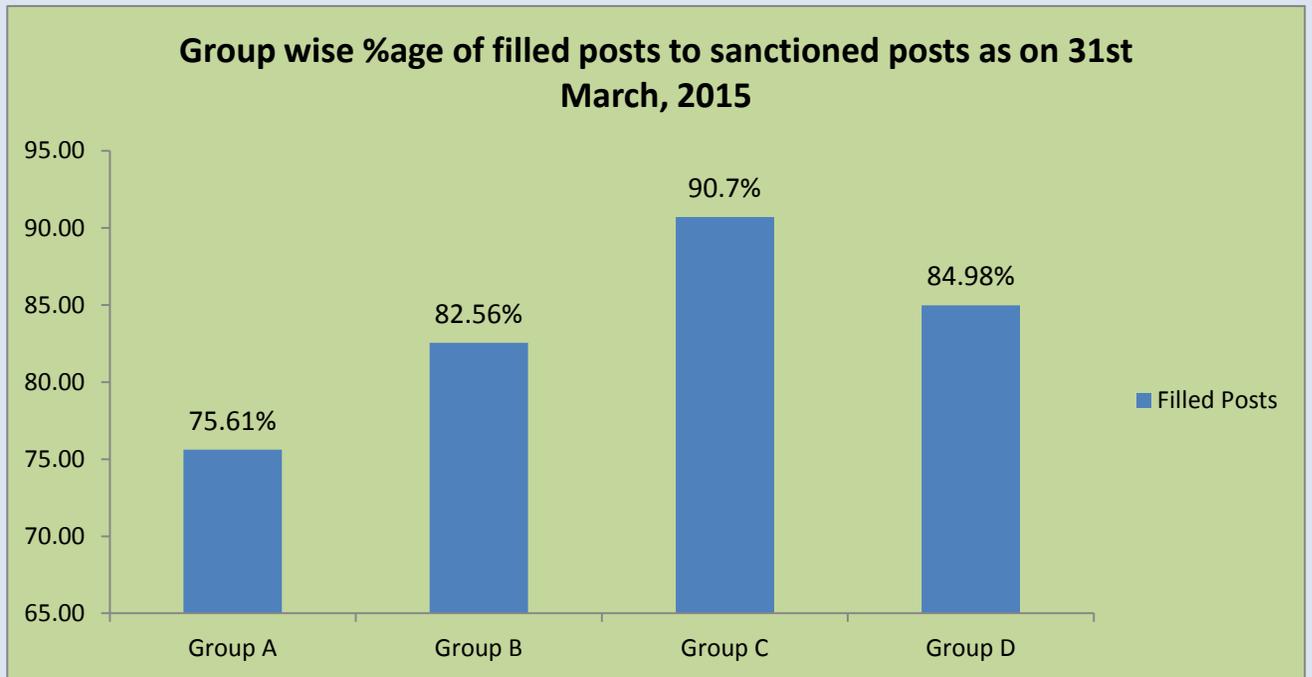
<b>Date : 02-Jan-2017</b>																						
Sr.No	District Name	Group A		Group B		Group C		Group D		Worked Charged		Contingency Paid		Contract Basis		Any Other		Total		Grand Total	%age to Grand Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
1	AMRITSAR	677	282	3908	3734	8755	1903	3291	726	329	28	133	8	269	9	0	0	17362	6690	24052	72.19	27.81
2	BATHINDA	404	167	1778	1333	5856	1670	1550	469	136	40	32	9	95	1	522	0	10373	3689	14062	73.77	26.23
3	FARIDKOT	292	42	907	630	2022	315	934	133	14	2	1062	329	103	587	0	336	5334	2374	7708	69.20	30.80
4	FATEHGARH SAHIB	241	61	977	613	2206	953	679	132	174	14	40	34	32	40	19	34	4368	1881	6249	69.90	30.10
5	FIROZPUR	927	786	1631	837	3566	518	2071	277	0	0	959	21	642	858	367	187	10163	3484	13647	74.47	25.53
6	GURDASPUR	531	126	1970	1710	7277	2836	2097	577	0	0	927	214	234	60	11	0	13047	5523	18570	70.26	29.74
7	HOSHIARPUR	860	367	807	242	7202	4112	2495	1887	0	0	164	175	423	721	0	0	11951	7504	19455	61.43	38.57
8	JALANDHAR	813	353	2045	786	12910	7406	2306	990	0	0	980	21	114	9	20	6	19188	9571	28759	66.72	33.28
9	KAPURTHALA	983	1010	929	576	2456	479	867	221	0	0	347	35	140	511	15	70	5737	2902	8639	66.41	33.59
10	LUDHIANA	913	423	2251	1088	14461	7410	3570	1256	0	0	466	46	283	470	114	1	22058	10694	32752	67.35	32.65
11	MANSA	573	929	1230	661	2039	398	983	157	0	0	79	1599	249	320	0	1	5153	4065	9218	55.90	44.10
12	MOGA	237	75	1276	1262	3134	1248	724	169	0	0	336	17	407	143	0	1	6114	2915	9029	67.72	32.28
13	SRI MUKTSAR SAHIB	1071	999	1010	796	2003	317	595	120	0	0	13	3	8	0	6	2	4706	2237	6943	67.78	32.22
14	SBS NAGAR	647	377	809	719	2004	291	920	118	0	0	44	115	286	409	15	12	4725	2041	6766	69.83	30.17
15	PATIALA	1211	403	2657	966	11020	1455	3814	609	0	0	271	236	215	167	1	1	19189	3837	23026	83.34	16.66
16	RUPNAGAR	329	114	1423	597	3099	1055	1345	259	63	14	29	10	227	7	10	0	6525	2056	8581	76.04	23.96
17	SANGRUR	455	160	1311	454	5833	2810	1930	286	0	0	248	485	557	1114	39	5	10373	5314	15687	66.12	33.88
18	SAS NAGAR	2114	208	1061	1355	2633	352	978	123	4	2	270	828	61	42	9	29	7130	2939	10069	70.81	29.19
19	BARNALA	591	521	724	461	1444	265	598	57	0	0	93	28	383	277	0	0	3833	1609	5442	70.43	29.57
20	TARN TARAN	125	74	769	391	2039	1036	564	279	0	0	2	0	231	1	0	0	3730	1781	5511	67.68	32.32
21	FAZILKA	159	29	1200	810	2744	953	633	249	0	0	37	29	85	73	17	3	4875	2146	7021	69.43	30.57
22	PATHANKOT	190	42	1207	774	3509	1057	2442	502	0	0	34	89	207	264	0	0	7589	2728	10317	73.56	26.44
23	CHANDIGARH	1125	307	2086	1116	4467	874	2295	318	0	0	318	49	309	56	47	17	10647	2737	13384	79.55	20.45
<b>Total</b>		<b>15468</b>	<b>7855</b>	<b>33966</b>	<b>21911</b>	<b>112679</b>	<b>39713</b>	<b>37681</b>	<b>9914</b>	<b>720</b>	<b>100</b>	<b>6884</b>	<b>4380</b>	<b>5560</b>	<b>6139</b>	<b>1212</b>	<b>705</b>	<b>214170</b>	<b>90717</b>	<b>304887</b>	<b>70.25</b>	<b>29.75</b>

**BOX-5(A): Reservation position in Punjab Government**

**Departments**



**BOX-5(B): Reservation position in Punjab Government**



**Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassionate Ground Employees as on 31st March: 2015**  
Table 7

Table No - 7																					
Department Category Name	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
General Services	Pb Vidhan Sabha	44	63	136	93	41	54	131	91	20	30	70	23	5	4	30	35	5	5	5	28
	Pb. Raj Bhawan	9	13	38	66	9	12	35	63	8	10	16	20	1	0	14	30	0	1	3	10
	Legal Remembrancer	18	25	20	16	11	14	14	15	6	10	10	6	3	3	1	5	2	1	2	2
	Advocate General	197	54	92	66	194	49	88	65	191	45	70	50	3	3	12	9	0	1	4	3
	Prosecution & Litigation	91	176	161	80	84	159	141	74	58	87	87	27	17	40	30	26	7	19	19	13
	Justice	466	904	2116	1821	466	877	1952	1919	313	637	1292	1146	97	129	429	505	46	94	227	154
	Election	21	88	142	78	23	88	120	46	19	50	73	20	4	24	23	17	0	5	12	7
	Language	33	129	72	71	16	61	45	53	4	39	14	8	6	14	10	22	2	5	2	6
	Financial Commissioner	9	12	11	6	5	7	11	6	5	4	8	1	0	2	2	5	0	1	1	0
	Revenue	260	1188	6514	2212	224	1046	5370	1750	171	585	2789	696	39	279	1437	601	13	101	621	219
	Excise & Taxation	370	496	878	676	231	351	577	460	149	215	279	195	48	81	141	186	15	36	48	37
	Punjab Public Service Commission	19	34	33	18	14	20	20	17	13	14	9	8	1	6	7	4	0	0	0	0
	Civil Secretariate	258	969	942	610	83	180	417	322	29	40	208	118	25	30	93	152	10	39	84	48
	Police	461	4904	57132	1731	508	5641	61186	1771	379	3718	34595	725	92	1147	15016	659	32	623	9680	321
	Home Guard	34	101	855	225	25	69	382	135	19	46	206	47	4	13	68	47	2	4	26	8
	Jails	48	148	2489	206	48	148	1984	191	37	101	1284	72	5	31	453	84	4	10	214	19
	Treasury & Accounts	68	195	433	131	39	136	270	85	27	81	134	34	7	32	65	30	4	15	31	8
	Local Fund Examiner	46	198	53	39	37	114	38	40	33	72	18	22	4	26	11	13	0	16	6	4
	Controller Internal Audit	37	32	11	16	51	33	14	21	41	24	11	13	7	8	1	5	1	1	1	1
	Institutional Finance & Banking	3	4	3	6	2	2	2	3	1	1	1	2	1	1	1	0	0	0	0	0
Printing & Stationary	17	45	721	135	8	49	317	97	8	25	192	45	0	14	76	36	0	6	28	8	
Local Government	5	24	31	17	5	25	18	16	5	17	9	6	0	5	3	5	0	1	2	2	
Subordinate Services Board	4	10	7	9	4	7	5	7	4	4	2	3	0	2	2	2	0	1	1	1	
<b>Total</b>	<b>2518</b>	<b>9812</b>	<b>72890</b>	<b>8328</b>	<b>2128</b>	<b>9142</b>	<b>73137</b>	<b>7247</b>	<b>1540</b>	<b>5855</b>	<b>41377</b>	<b>3287</b>	<b>369</b>	<b>1894</b>	<b>17925</b>	<b>2478</b>	<b>143</b>	<b>985</b>	<b>11017</b>	<b>899</b>	
Social Services	General Education	16592	38004	48175	10425	11780	29609	46045	8264	7982	19323	28515	3750	2026	6495	11441	3358	1052	3077	4647	691
	Technical Education & Industrial Training	1046	1214	1015	934	615	984	750	596	412	587	363	195	138	230	209	257	47	102	81	43
	Sports	10	53	46	90	12	46	59	79	11	35	34	33	1	6	12	33	0	4	7	9
	Youth Services	11	12	36	10	9	11	27	9	6	5	16	4	2	3	9	2	1	3	1	1
	Cultural Affaires Museum	10	51	53	36	4	24	35	38	4	16	18	18	0	3	9	14	0	4	4	3
	Archaeology & Archives																				
	Health & Family Welfare	5032	6390	15588	9333	4027	5852	9084	7228	2480	3475	4366	2632	931	1449	3014	3191	534	826	1295	980
	Water Supply Public Health	363	856	3541	4670	299	662	2673	3874	205	408	1478	1668	66	150	700	1421	21	78	365	611
	Town & Country Planning	81	117	161	115	62	72	105	98	42	41	60	45	14	17	22	35	5	6	8	12
	Chief Architect	41	55	31	37	33	34	17	37	22	19	10	18	9	7	4	11	1	2	1	3
	Information & Publicity	17	27	120	64	41	72	166	103	29	50	94	47	5	16	44	34	5	5	17	16
	Social Welfare & Welfare of SCs & BCs	75	493	1581	1240	96	566	1659	1198	72	340	962	541	9	137	407	454	8	57	212	162
	Labour	21	36	127	103	26	39	70	67	18	17	35	26	6	16	22	23	2	5	9	9
	Employment	67	74	197	149	47	28	97	87	35	19	46	28	7	5	30	41	2	1	3	4
	Subordinate Services Selection Board	15	8	10	11	4	7	7	9	4	2	2	3	0	3	2	4	0	1	2	2
	Sainik Welfare	16	17	109	42	16	23	78	38	10	10	29	10	1	5	21	13	1	2	7	3
	Hospitality	83	118	202	72	66	96	201	213	41	61	120	108	22	33	65	67	3	1	14	31
	Rehabilitation	77	211	184	62	77	211	184	62	34	144	105	40	28	35	41	10	14	28	35	8
	Administrative General Official Trustee & Charitab	23	32	9	4	11	16	5	2	10	15	4	1	1	0	1	1	0	1	0	0
	Information Technology	2	46	22	22	8	25	17	22	8	12	9	6	0	6	7	6	0	3	0	8
Agriculture	1077	247	1191	1024	699	277	881	797	441	159	511	330	188	76	225	258	49	28	84	75	
<b>Total</b>	<b>24659</b>	<b>48061</b>	<b>72398</b>	<b>28443</b>	<b>17932</b>	<b>38654</b>	<b>62160</b>	<b>22821</b>	<b>11866</b>	<b>24738</b>	<b>36777</b>	<b>9503</b>	<b>3454</b>	<b>8692</b>	<b>16285</b>	<b>9233</b>	<b>1745</b>	<b>4234</b>	<b>6792</b>	<b>2671</b>	

Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassionate Ground Employees as on 31st March: 2015

Table 7

Economic Services	Horticulture	174	49	248	491	158	47	176	375	101	35	107	159	48	7	44	126	7	2	15	49
	Soil Conservation	199	272	645	323	138	173	275	242	82	81	123	108	39	43	73	69	12	27	26	28
	Animal Husbandary	1159	737	1853	2010	975	682	1661	1859	708	448	995	793	189	140	371	695	63	76	220	282
	Dairy Development	91	86	169	49	82	88	118	42	50	54	67	16	28	21	33	17	3	9	9	2
	Fisheries	3	90	121	130	5	105	118	124	4	57	67	52	1	34	25	41	0	9	12	14
	Forest	91	364	1092	537	55	305	870	444	41	198	511	155	8	75	210	195	6	26	88	65
	Cooperation	81	1302	496	336	94	639	309	300	57	355	121	127	21	171	75	84	7	56	37	42
	Rural Dev. & Panchayats	237	814	2211	284	228	708	1628	215	153	456	967	80	49	142	402	76	16	64	166	31
	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Colonization	5	19	42	15	4	27	22	14	2	21	10	10	2	6	6	4	0	0	3	0
	Irrigation	683	1904	6074	9720	693	1842	5532	9217	492	1238	3538	4482	131	385	1158	3427	53	156	570	880
	Chief Electrical Inspector	47	30	54	32	44	25	43	26	33	13	22	10	7	6	10	10	4	2	7	3
	Industries	57	189	322	130	70	233	367	173	40	144	186	49	24	54	95	67	4	26	46	24
	Transport	93	797	5826	545	87	619	3127	434	64	385	1785	205	15	141	650	147	8	53	284	29
	Civil Aviation	16	128	195	279	10	119	162	267	6	67	70	69	2	31	56	144	1	19	29	39
	Public Works Deptt. B&R	465	1225	2659	4273	414	916	1914	3161	307	610	1196	1591	79	184	475	1273	25	89	210	468
	Tourism	0	3	5	5	0	3	4	4	0	1	1	2	0	1	1	1	0	1	0	0
	ESO Punjab	84	235	349	101	39	85	196	59	25	51	71	20	12	21	36	21	2	5	23	7
	Food Civil Supplies & Consumer Affairs	129	1490	507	549	120	1396	465	523	87	778	223	233	22	330	148	217	7	163	37	50
	Punjab State Planning Board	44	27	48	55	26	13	14	14	19	4	8	6	5	3	4	6	1	3	1	0
	Lotteries & Small Savings	1	2	2	2	7	13	28	9	7	9	12	2	0	3	11	3	0	1	1	2
	Lok Pal	1	1	6	4	8	8	13	8	4	5	7	1	2	3	5	4	2	0	1	3
	Pensioners & Welfare of Pensioners	8	34	35	13	6	30	30	13	4	20	22	9	2	10	9	4	0	0	2	0
District Social Security Officer DSSO	0	9	67	5	0	5	23	4	0	4	12	4	0	1	9	0	0	0	1	0	
<b>Total</b>	<b>3668</b>	<b>9807</b>	<b>23026</b>	<b>19888</b>	<b>3263</b>	<b>8081</b>	<b>17095</b>	<b>17527</b>	<b>2286</b>	<b>5034</b>	<b>10121</b>	<b>8183</b>	<b>686</b>	<b>1812</b>	<b>3906</b>	<b>6631</b>	<b>221</b>	<b>787</b>	<b>1788</b>	<b>2018</b>	
<b>Grant Total</b>	<b>30845</b>	<b>67680</b>	<b>168314</b>	<b>56659</b>	<b>23323</b>	<b>55877</b>	<b>152392</b>	<b>47595</b>	<b>15692</b>	<b>35627</b>	<b>88275</b>	<b>20973</b>	<b>4509</b>	<b>12398</b>	<b>38116</b>	<b>18342</b>	<b>2109</b>	<b>6006</b>	<b>19597</b>	<b>5588</b>	

**Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassionate Ground on 31st March: 2015**  
**Table 7.1**

Table No - 7.1																	
Department	Department Name	Ex Servieman				Wards of Freedom Fighters				Handicapped Employees				Compassionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
General Services	Pb Vidhan Sabha	2	0	6	2	5	5	0	1	4	10	5	2	0	0	15	0
	Pb. Raj Bhawan	0	0	0	2	0	0	0	0	0	0	0	1	0	1	2	0
	Legal Remembrancer	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0
	Advocate General	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3
	Prosecution & Litigation	1	5	0	0	0	0	0	0	1	4	1	2	0	4	4	6
	Justice	2	2	24	34	0	1	3	0	5	12	35	25	3	2	26	55
	Election	0	0	1	0	0	0	0	1	0	3	1	1	0	6	10	0
	Language	1	0	2	1	0	1	0	0	2	0	4	3	0	2	12	12
	Financial Commissioner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Revenue	0	14	26	15	0	3	44	6	0	20	97	35	1	44	382	206
	Excise & Taxation	2	4	2	1	3	0	4	1	2	7	32	10	12	8	71	30
	Punjab Public Service Commission	0	0	0	0	0	0	0	0	0	0	2	1	0	0	2	4
	Civil Secretariate	5	18	12	0	5	10	1	0	3	0	12	0	6	43	7	4
	Police	3	22	1138	7	0	6	53	0	1	17	31	5	1	108	673	54
	Home Guard	0	0	21	1	0	1	0	0	0	0	9	3	0	5	52	29
	Jails	2	2	9	2	0	0	4	1	0	1	8	3	0	3	39	10
	Treasury & Accounts	0	2	1	0	0	0	0	0	1	1	6	0	0	5	33	13
	Local Fund Examiner	0	0	0	1	0	0	0	0	0	0	1	0	0	0	2	0
	Controller Internal Audit	0	0	0	0	0	0	0	0	0	0	1	0	2	0	0	2
	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Printing & Stationary	0	0	3	0	0	0	4	0	0	3	8	4	0	1	6	4	
Local Government	0	0	1	1	0	1	0	0	0	1	1	0	0	0	2	2	
Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	
	<b>Total</b>	<b>18</b>	<b>69</b>	<b>1246</b>	<b>68</b>	<b>13</b>	<b>28</b>	<b>113</b>	<b>10</b>	<b>19</b>	<b>79</b>	<b>255</b>	<b>98</b>	<b>25</b>	<b>232</b>	<b>1340</b>	<b>434</b>

**Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassion on 31st March: 2015**

**Table 7.1**

Social Services	<b>General Education</b>	253	277	243	87	50	70	99	28	99	244	383	91	318	123	717	259
	<b>Technical Education &amp; Industrial Training</b>	2	13	11	11	2	5	1	0	7	9	14	11	7	38	71	79
	<b>Sports</b>	0	0	0	1	0	0	0	0	0	0	2	1	0	1	4	2
	<b>Youth Services</b>	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	2
	<b>Cultural Affairs Museum Archaeology &amp; Archives</b>	0	0	0	3	0	0	0	0	0	1	3	0	0	0	1	0
	<b>Health &amp; Family Welfare</b>	12	20	47	40	7	13	39	45	17	45	122	105	46	24	201	235
	<b>Water Supply Public Health</b>	5	4	18	27	0	2	4	10	2	8	26	25	0	12	98	172
	<b>Town &amp; Country Planning</b>	0	1	1	1	0	0	0	0	1	3	6	2	0	4	13	9
	<b>Chief Architect</b>	1	1	1	1	0	0	1	0	0	2	0	1	0	3	0	3
	<b>Information &amp; Publicity</b>	0	1	2	1	0	0	0	0	2	0	3	2	0	0	6	3
	<b>Social Welfare &amp; Welfare of SCs &amp; BCs</b>	5	10	11	6	0	1	3	1	1	14	32	7	1	7	32	27
	<b>Labour</b>	0	0	0	1	0	0	0	0	0	1	1	0	0	0	3	8
	<b>Employment</b>	1	0	1	1	0	0	0	0	1	0	3	2	1	3	14	11
	<b>Subordinate Services Selection Board</b>	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0
	<b>Sainik Welfare</b>	4	5	15	8	0	0	0	0	0	0	0	0	0	1	6	4
	<b>Hospitality</b>	0	0	1	2	0	0	0	2	0	1	0	3	0	0	1	0
	<b>Rehabilitation</b>	0	0	1	1	0	0	0	1	1	4	2	2	0	0	0	0
	<b>Administrative General Official Trustee &amp; Charitab</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Information Technology</b>	0	1	0	0	0	0	0	0	0	2	1	1	0	1	0	1
	<b>Agriculture</b>	2	4	6	17	0	0	2	1	11	6	13	25	8	4	46	91
	<b>Total</b>	<b>285</b>	<b>337</b>	<b>358</b>	<b>208</b>	<b>59</b>	<b>91</b>	<b>149</b>	<b>88</b>	<b>142</b>	<b>341</b>	<b>613</b>	<b>278</b>	<b>381</b>	<b>221</b>	<b>1213</b>	<b>906</b>
	<b>Horticulture</b>	0	0	0	8	0	0	0	2	1	0	3	10	1	3	11	33
	<b>Soil Conservation</b>	0	0	3	0	1	0	0	0	2	2	5	9	2	20	45	28
<b>Animal Husbandary</b>	6	12	22	16	0	0	1	2	7	4	15	20	2	2	37	51	

**Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassion on 31st March: 2015**

**Table 7.1**

<b>Economic Services</b>	<b>Dairy Development</b>	0	2	1	0	0	0	0	0	0	1	2	1	1	1	6	6	
	<b>Fisheries</b>	0	2	2	1	0	0	1	0	0	0	1	5	0	3	10	11	
	<b>Forest</b>	0	0	15	3	0	0	7	0	0	1	3	5	0	5	36	21	
	<b>Cooperation</b>	1	11	7	4	0	2	1	0	0	10	8	9	8	34	64	44	
	<b>Rural Dev. &amp; Panchayats</b>	4	7	10	8	1	0	4	1	4	12	23	8	1	27	56	13	
	<b>Consolidation</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	<b>Colonization</b>	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	
	<b>Irrigation</b>	5	7	19	60	0	10	9	9	11	27	64	89	1	19	174	270	
	<b>Chief Electrical Inspector</b>	0	0	0	2	0	0	0	0	0	2	2	0	0	2	2	1	
	<b>Industries</b>	2	0	3	2	0	0	0	3	0	4	10	8	0	5	27	20	
	<b>Transport</b>	0	6	40	1	0	2	6	1	0	16	73	17	0	16	289	34	
	<b>Civil Aviation</b>	0	0	0	4	0	0	0	0	0	0	1	3	1	2	6	8	
	<b>Public Works Deptt. B&amp;R</b>	1	10	10	21	0	2	2	7	1	10	23	34	1	11	86	186	
	<b>Tourism</b>	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	0	
	<b>ESO Punjab</b>	0	1	1	0	0	0	0	0	0	2	8	0	0	5	57	11	
	<b>Food Civil Supplies &amp; Consumer Affairs</b>	1	21	7	2	0	6	2	0	1	33	11	2	2	65	38	38	
	<b>Punjab State Planning Board</b>	1	2	1	0	0	0	0	0	0	1	0	0	0	0	0	2	
	<b>Lotteries &amp; Small Savings</b>	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	2	
	<b>Lok Pal</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	<b>Pensioners &amp; Welfare of Pensioners</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	<b>District Social Security Officer DSSO</b>	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
		<b>Total</b>	<b>21</b>	<b>81</b>	<b>144</b>	<b>132</b>	<b>2</b>	<b>22</b>	<b>33</b>	<b>25</b>	<b>27</b>	<b>125</b>	<b>255</b>	<b>221</b>	<b>20</b>	<b>220</b>	<b>948</b>	<b>779</b>
	<b>Total</b>	<b>Grant Total</b>	<b>324</b>	<b>487</b>	<b>1748</b>	<b>408</b>	<b>74</b>	<b>141</b>	<b>295</b>	<b>123</b>	<b>188</b>	<b>545</b>	<b>1123</b>	<b>597</b>	<b>426</b>	<b>673</b>	<b>3501</b>	<b>2119</b>

**Distribution of SCs, BCs, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate ground employees out of total posts filled in Pb. Govt. services as on 31st March: 2015**

**Table 08**

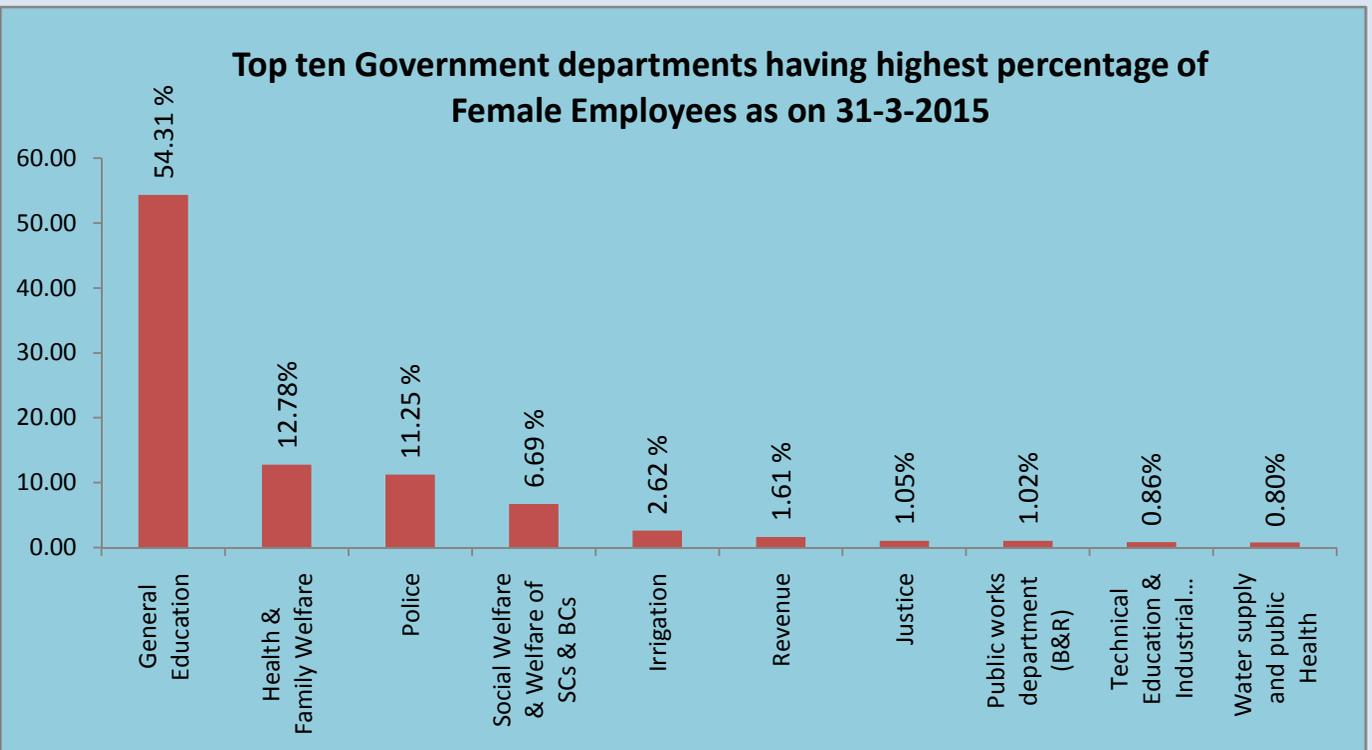
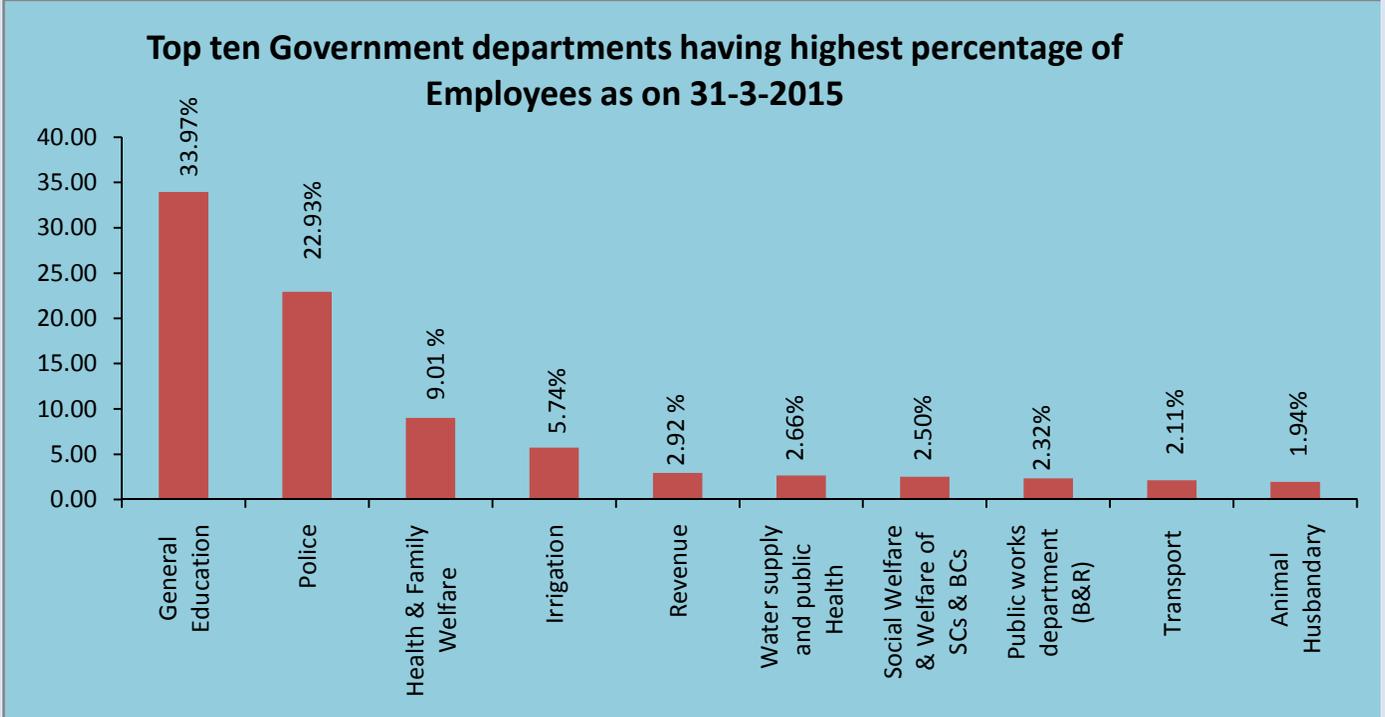
Date : 02-Jan-2017										
Sr.No	Parameter Name	Group A	Group A (%) With Prev Value	Group B	Group B (%) With Prev Value	Group C	Group C (%) With Prev Value	Group D	Group D (%) With Prev Value	Total
<b>1</b>	<b>Total Sanctioned Posts</b>	30845	0.00	67680	0.00	168314	0.00	56659	0.00	<b>323498</b>
<b>2</b>	<b>Filled Post</b>	23323	0.00	55877	0.00	152392	0.00	47595	0.00	<b>279187</b>
<b>3</b>	<b>General Castes</b>	15692	67.28	35627	63.76	88275	57.93	20973	44.07	<b>160567</b>
<b>4</b>	<b>Scheduled Castes</b>	4509	19.33	12398	22.19	38116	25.01	18342	38.54	<b>73365</b>
<b>5</b>	<b>BackWard Classes</b>	2109	9.04	6006	10.75	19597	12.86	5588	11.74	<b>33300</b>
<b>6</b>	<b>Ex-Serviceman</b>	324	1.39	487	0.87	1748	1.15	408	0.86	<b>2967</b>
<b>7</b>	<b>Wards of Freedom Fighters</b>	74	0.32	141	0.25	295	0.19	123	0.26	<b>633</b>
<b>8</b>	<b>Handicapped</b>	188	0.81	545	0.98	1123	0.74	597	1.25	<b>2453</b>
<b>9</b>	<b>Compassionate Ground</b>	426	1.83	673	1.20	3501	2.30	2119	4.45	<b>6719</b>

**District-wise No. of Punjab Government Employees-Employed, Retired, Terminated, Dismissed, Resigned, Died and Pensioners during the year: 2015**

**Table 09**

<b>Sr.No</b>	<b>District Name</b>	<b>Appointed During Current Financial Year</b>	<b>Retired During Current Financial Year</b>	<b>Pensioners as on Current Financial Year</b>	<b>Likely Retired During Next Year</b>
1	AMRITSAR	26	44	0	102
2	BATHINDA	134	168	116	225
3	FARIDKOT	80	88	85	85
4	FATEHGARH SAHIB	213	110	168	108
5	FIROZPUR	139	303	305	281
6	GURDASPUR	212	172	69	112
7	HOSHIARPUR	0	130	145	8
8	JALANDHAR	0	0	0	47
9	KAPURTHALA	157	250	119	177
10	LUDHIANA	1246	386	15637954	355
11	MANSA	105	103	85	163
12	MOGA	30	61	71	63
13	SRI MUKTSAR SAHIB	227	68	123	97
14	SBS NAGAR	167	178	178	268
15	PATIALA	413	443	1156	433
16	RUPNAGAR	189	160	135	232
17	SANGRUR	522	336	5517	488
18	SAS NAGAR	425	113	121	151
19	BARNALA	169	84	26	101
20	TARN TARAN	0	0	0	0
21	FAZILKA	194	123	175	164
22	PATHANKOT	67	274	1396	380
23	CHANDIGARH	277	327	444	534
	<b>Total</b>	<b>4992</b>	<b>3921</b>	<b>15648388</b>	<b>4574</b>

**BOX-6: Department-wise distribution of Government Employees.**



**Department-wise No. of Punjab Govt. employees-Employed, Retired, Terminated, Dismissed, Resigned, Died and availed/likely to be availed Pension during the year: 2015**

**Table 10**

Sr.No	Department Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retired During Next Year
1	Pb Vidhan Sabha	0	2	3	5
2	Pb. Raj Bhawan	4	2	0	6
3	Legal Remembrancer	1	2	2	5
4	Advocate General	18	2	2	10
5	Prosecution & Litigation	58	7	43	12
6	Justice	289	78	296	51
7	Election	23	8	25	59
8	Language	3	5	16	13
9	Financial Commissioner	0	4	4	2
10	Revenue	379	159	15638049	152
11	Excise & Taxation	37	45	78	45
12	Punjab Public Service Commission	2	4	2	2
13	Civil Secretariate	23	16	44	5
14	Police	504	579	1336	779
15	Home Guard	16	18	101	12
16	Jails	32	46	415	45
17	Treasury & Accounts	46	22	152	13
18	Local Fund Examiner	9	22	9	24
19	Controller Internal Audit	0	3	32	7
20	Institutional Finance & Banking	0	0	0	3
21	Printing & Stationary	17	31	0	21
22	Local Government	0	1	0	0
23	Subordinate Services Board	0	0	0	0
24	General Education	2148	1001	2868	1203
25	Technical Education & Industrial Training	31	27	159	34
26	Sports	8	6	84	8
27	Youth Services	6	0	25	4
28	Cultural Affaires Museum Archaeology & Archives	1	5	14	5
29	Health & Family Welfare	234	261	669	246
30	Water Supply Public Health	128	104	399	143
31	Town & Country Planning	16	11	29	11
32	Chief Architect	6	5	3	6
33	Information & Publicity	4	11	22	17
34	Social Welfare & Welfare of SCs & BCs	91	43	81	44
35	Labour	2	7	40	9
36	Employment	4	8	21	6
37	Subordinate Services Selection Board	0	0	0	0
38	Sainik Welfare	10	8	15	8
39	Hospitality	20	13	4	8
40	Rehabilitation	0	44	80	66
41	Administrative General Official Trustee & Charitab	0	0	1	0
42	Information Technology	3	1	3	1
43	Agriculture	41	61	112	77
44	Horticulture	11	22	37	21
45	Soil Conservation	35	35	54	31
46	Animal Husbandary	89	104	281	137
47	Dairy Development	2	9	23	3
48	Fisheries	19	8	29	12
49	Forest	34	39	75	47
50	Cooperation	33	61	105	70
51	Rural Dev. & Panchayats	67	30	113	55
52	Consolidation	0	0	0	0
53	Colonization	2	3	0	2
54	Irrigation	118	459	1547	515
55	Chief Electrical Inspector	0	1	0	0

**Department-wise No. of Punjab Govt. employees-Employed, Retired, Terminated, Dismissed, Resigned, Died  
and availed/likely to be availed Pension during the year: 2015**

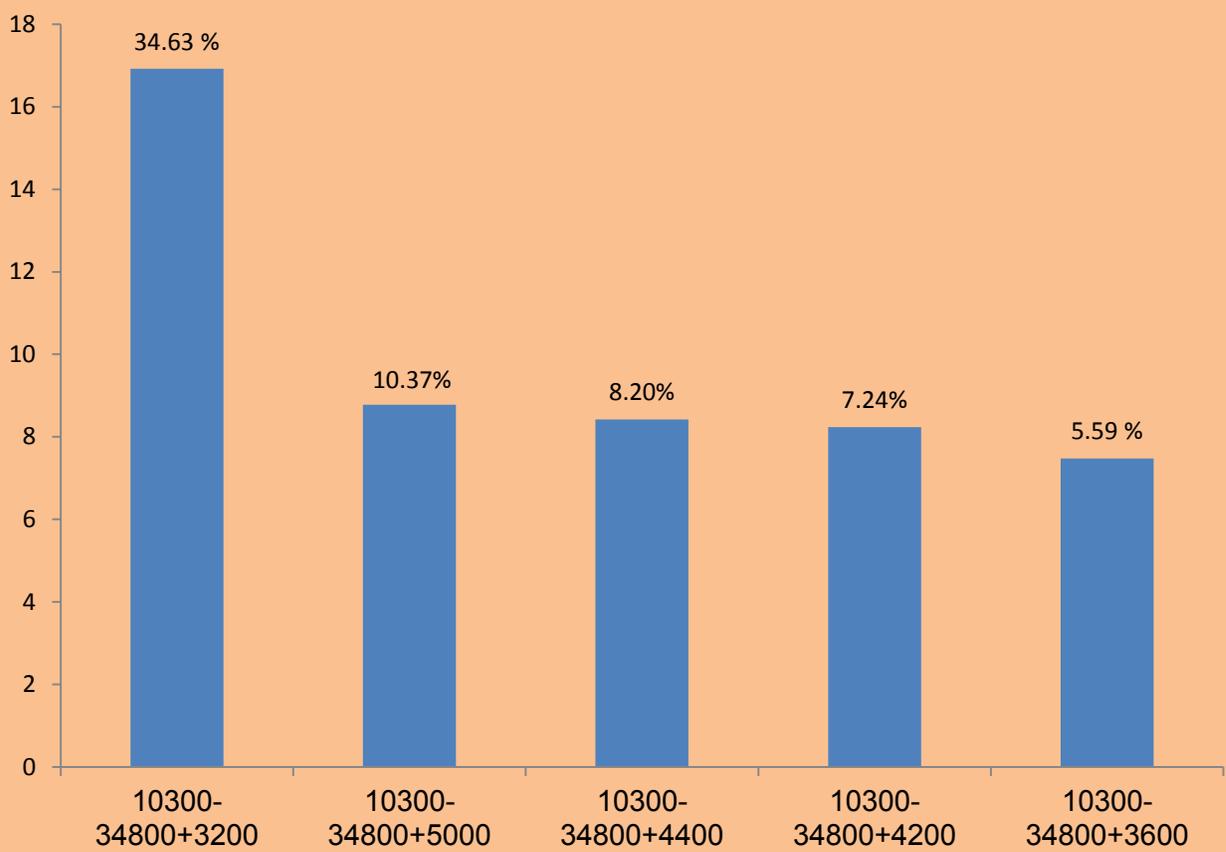
**Table 10**

56	Industries	15	38	64	43
57	Transport	38	156	327	204
58	Civil Aviation	0	1	1	1
59	Public Works Deptt. B&R	151	207	292	190
60	Tourism	1	3	3	1
61	ESO Punjab	9	6	29	9
62	Food Civil Supplies & Consumer Affairs	142	53	116	53
63	Punjab State Planning Board	0	2	47	3
64	Lotteries & Small Savings	0	6	0	5
65	Lok Pal	0	0	0	0
66	Pensioners & Welfare of Pensioners	12	6	7	5
67	District Social Security Officer DSSO	0	0	0	0
	<b>Total</b>	<b>4992</b>	<b>3921</b>	<b>15648388</b>	<b>4574</b>

**BOX-7: Estimated Expenditure on Salaries of Government**

**Employees according to pay-scales**

**Top Five Pay-scales in which highest Expenditure (estimated) incurred on salary**



**Estimated Expenditure on Salries of Punjab govt Employee According to PayScale during the year: 2015**

**Table 11**

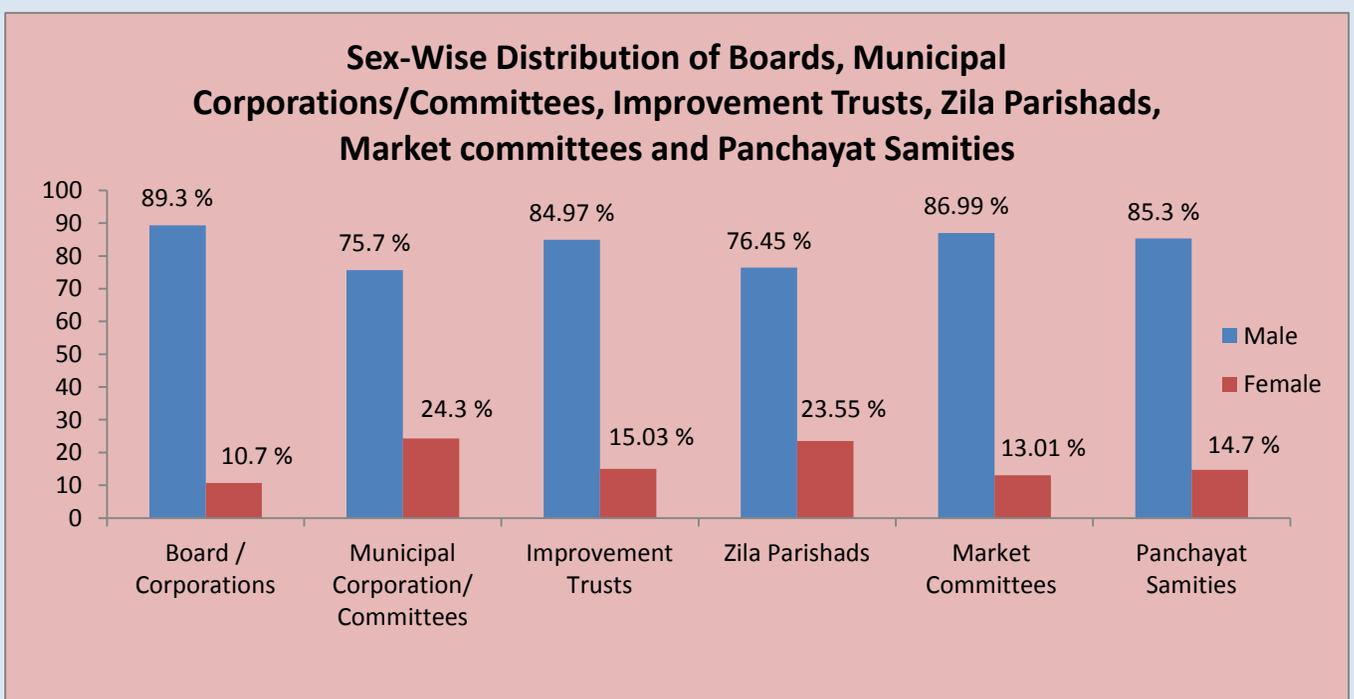
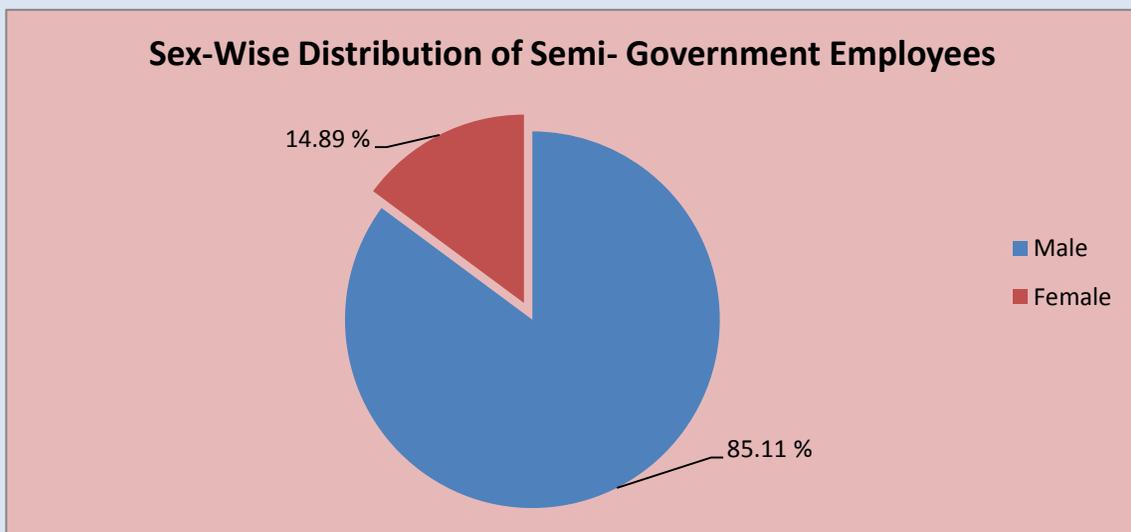
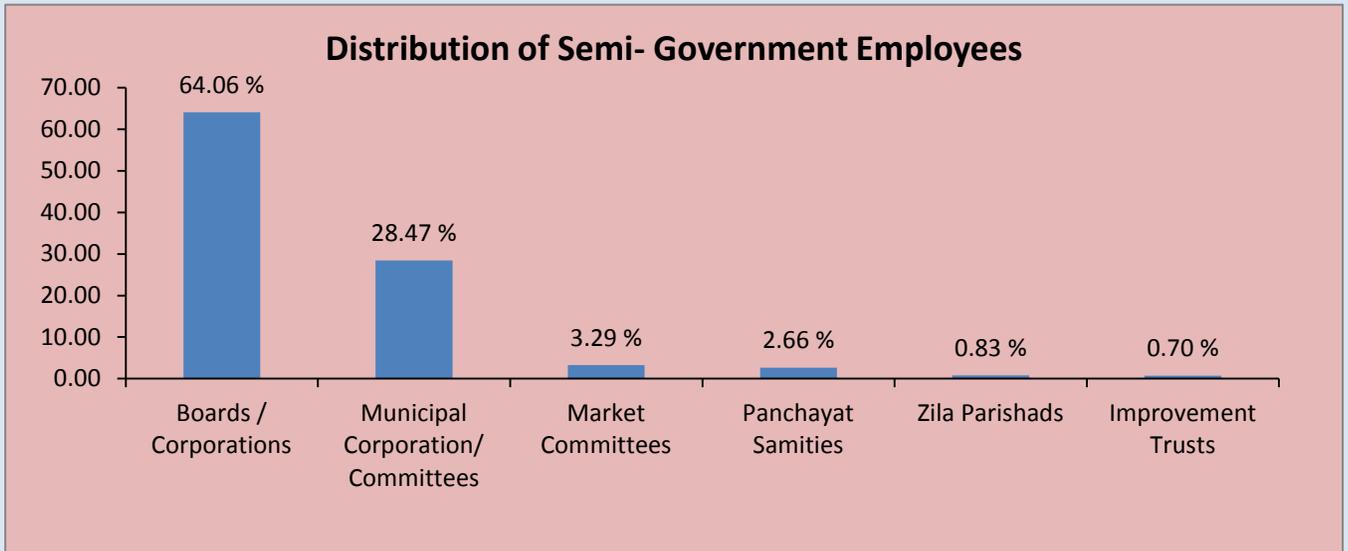
Sr.No	Pay Scale Name	Total Employee	Mid Value	Total Basic Pay (Rs.000)	Total Dearness Allwance (Rs.000)	Total Medical Allowance (Rs.000)	Total Monthly Salary (Rs.000)	Total Annualy Salary (Rs.000)	Total Annualy Salary by District (Rs.000)	Monthly Expenditure Per Employee (Rs.000)	%age to Total	Annualy Expenditure Per Employee (Rs.000)
1	2	3	4	5	6	7	8	9	10	11	12	13
1	10300-34800+5000	8949	25050	224172	239035	4475	467682	5612184	2457636	52	3.69	627
2	10300-34800+5400	3488	25250	88072	93911	1744	183727	2204724	874977	53	1.45	632
3	15600-39100+5400	3238	30050	97301	103752	1619	202672	2432064	846020	63	1.60	751
4	15600-39100+5700	88	30200	2657	2833	44	5534	66408	28748	63	0.04	755
5	15600-39100+6000	729	30350	22125	23592	365	46082	552984	233837	63	0.36	759
6	15600-39100+6600	1709	30650	52380	55853	855	109088	1309056	583124	64	0.86	766
7	15600-39100+7000	42	30850	1295	1381	21	2697	32364	6979	64	0.02	771
8	15600-39100+7400	430	31050	13351	14236	215	27802	333624	30573	65	0.22	776
9	15600-39100+7600	565	31150	17599	18766	283	36648	439776	124590	65	0.29	778
10	15600-39100+7800	733	31250	22906	24425	367	47698	572376	49399	65	0.38	781
11	15600-39100+8000	23	31350	721	769	12	1502	18024	2112	65	0.01	784
12	15600-39100+8200	48	31450	1509	1609	24	3142	37704	11607	65	0.02	786
13	15600-39100+8400	328	31550	10348	11034	164	21546	258552	57292	66	0.17	788
14	37400-67000+8600	1587	56500	89665	95610	794	186069	2232828	1198360	117	1.47	1407
15	37400-67000+8700	177	56550	10009	10673	89	20771	249252	87134	117	0.16	1408
16	37400-67000+8800	80	56600	4528	4828	40	9396	112752	265	117	0.07	1409
17	37400-67000+8900	193	56650	10933	11658	97	22688	272256	135451	118	0.18	1411
18	37400-67000+9000	181	56700	10262	10942	91	21295	255540	102939	118	0.17	1412
19	37400-67000+10000	264	57200	15100	16101	132	31333	375996	181077	119	0.25	1424
20	Any Other	471	37583	17701	18875	236	36812	441744	254462	78	0.29	938
21	10300-34800+3800	3541	24450	86577	92317	1771	180665	2167980	759411	51	1.42	612
22	10300-34800+4200	20218	24650	498373	531415	10109	1039897	12478764	6661307	51	8.20	617
23	10300-34800+4400	17776	24750	439956	469125	8888	917969	11015628	3475383	52	7.24	620
24	10300-34800+4600	6410	24850	159288	169849	3205	332342	3988104	2201921	52	2.62	622
25	10300-34800+4800	4560	24950	113772	121315	2280	237367	2848404	1036749	52	1.87	625
26	10300-34800+5000	2818	25050	70590	75270	1409	147269	1767228	311025	52	1.16	627
27	Any Other	554	24783	13729	14639	277	28645	343740	9615	52	0.23	620
28	5910-20200+1900	4713	14005	66005	70381	2357	138743	1664916	669312	29	1.09	353
29	5910-20200+1950	2052	14030	28789	30698	1026	60513	726156	290023	29	0.48	354
30	5910-20200+2000	4551	14055	63964	68205	2276	134445	1613340	170555	30	1.06	355
31	5910-20200+2400	6422	14255	91545	97614	3211	192370	2308440	859889	30	1.52	359

**Estimated Expenditure on Salries of Punjab govt Employee According to PayScale during the year: 2015**

**Table 11**

32	5910-20200+2800	5302	14455	76640	81721	2651	161012	1932144	571300	30	1.27	364
33	5910-20200+3000	2559	14555	37246	39715	1280	78241	938892	536628	31	0.62	367
34	10300-34800+3200	87126	24150	2104092	2243593	43563	4391248	52694976	10664681	50	34.63	605
35	10300-34800+3600	25877	24350	630104	671880	12939	1314923	15779076	5461013	51	10.37	610
36	10300-34800+3800	13892	24450	339659	362178	6946	708783	8505396	2231886	51	5.59	612
37	10300-34800+4200	85	24650	2095	2234	43	4372	52464	0	51	0.03	617
38	10300-34800+4400	7	24750	173	184	4	361	4332	186	52	0.00	619
39	10300-34800+4600	11	24850	273	291	6	570	6840	236	52	0.00	622
40	10300-34800+4800	3	24950	74	79	2	155	1860	0	52	0.00	620
41	Any Other	56	19408	1086	1158	28	2272	27264	19490	41	0.02	487
42	4900-10680+1300	3818	8440	32223	34359	1909	68491	821892	274698	18	0.54	215
43	4900-10680+1400	4498	8490	38188	40720	2249	81157	973884	440938	18	0.64	217
44	4900-10680+1650	33413	8615	287852	306937	16707	611496	7337952	3650356	18	4.82	220
45	Any Other	6422	8515	54683	58308	3211	116202	1394424	693988	18	0.92	217
46	1-5000	9776	2500	24440	26060	4888	55388	664656	506717	6	0.44	68
49	5001-10000	5714	7500	42855	45696	2857	91408	1096896	661728	16	0.72	192
48	10000 & Above	7052	5000	35260	37598	3526	76384	916608	629231	11	0.60	130
48	Any Other	2338	5000	11690	12465	1169	25324	303888	232238	11	0.20	130
	<b>Total</b>	<b>304887</b>	<b>1272439</b>	<b>6063860</b>	<b>6465887</b>	<b>152444</b>	<b>12682196</b>	<b>152186352</b>	<b>50287086</b>	<b>42</b>	<b>100</b>	<b>499</b>

### BOX-8: Distribution of Semi-Government Employees

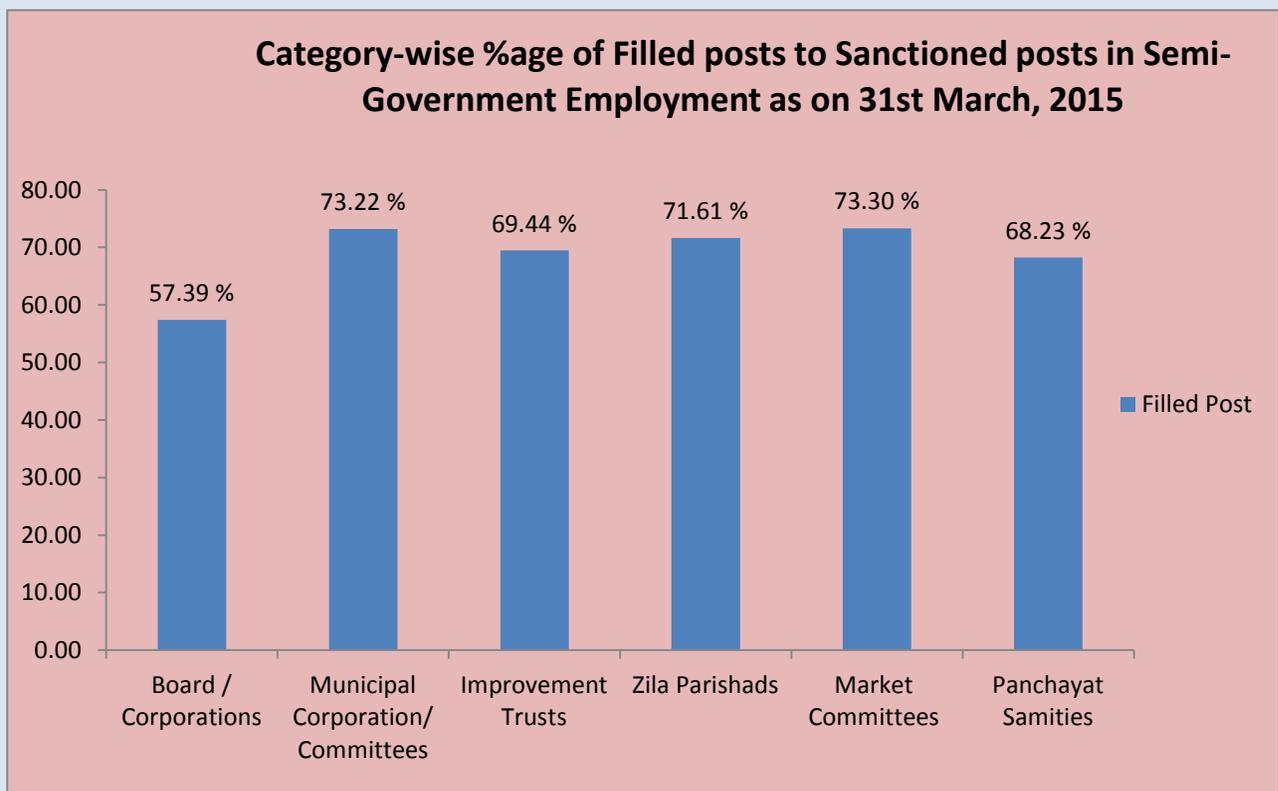
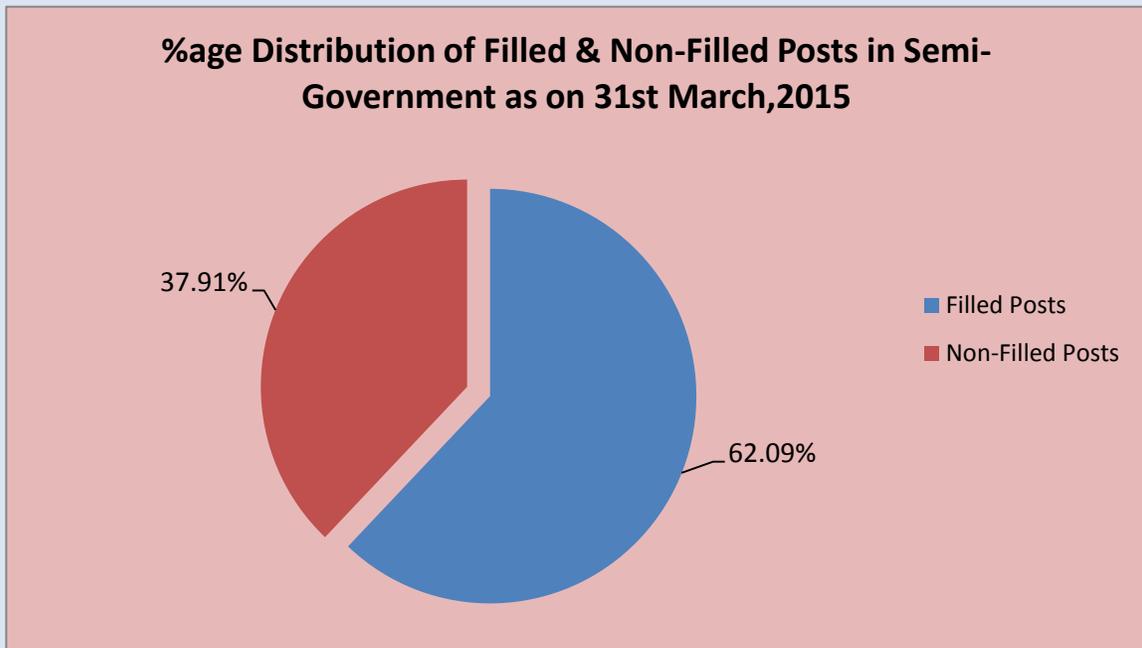


**Pay Scale-wise No. of Semi-Government Employees working in Boards/Corporations/Municipal Corporations/Municipal Committees/Improvement Trusts/Zila Parishads/Market Committees/Panchyat Samities as on 31st March : 2015**

**Table 01**

Date : 02-Jan-2017										
Sr.No	Pay Scale Name	Boards Corporations	Municipal Corporations Committees	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total	Grand Total	Percentage to Total
1	4900-10680+1300	230	1350	1	0	33	61	1445	1675	1.79
2	4900-10680+1400	370	606	14	1	35	18	674	1044	1.11
3	4900-10680+1650	3124	13620	236	195	567	197	14815	17939	19.16
4	5910-20200+1900	6316	2894	37	60	273	56	3320	9636	10.3
5	5910-20200+1950	1754	470	3	4	41	45	563	2317	2.46
6	5910-20200+2000	226	125	4	1	13	13	156	382	0.41
7	5910-20200+2400	21264	762	30	7	49	11	859	22123	23.63
8	5910-20200+2800	8921	224	3	1	4	17	249	9170	9.79
9	5910-20200+3000	180	203	43	9	6	43	304	484	0.52
10	10300-34800+3200	3430	2694	96	28	764	1612	5194	8624	9.21
11	10300-34800+3600	905	964	19	36	238	52	1309	2214	2.36
12	10300-34800+3800	659	108	5	1	346	14	474	1133	1.21
13	10300-34800+4200	425	370	8	4	361	100	843	1268	1.36
14	10300-34800+4400	2025	802	25	12	174	23	1036	3061	3.27
15	10300-34800+4600	4477	62	17	2	57	7	145	4622	4.94
16	10300-34800+4800	2156	292	17	15	23	97	444	2600	2.78
17	10300-34800+5000	342	46	2	4	2	17	71	413	0.44
18	10300-34800+5400	493	586	22	121	5	6	740	1233	1.32
19	15600-39100+5400	308	33	4	179	3	1	220	528	0.56
20	15600-39100+5700	590	7	0	0	0	0	7	597	0.64
21	15600-39100+6000	8	11	0	0	0	0	11	19	0.02
22	15600-39100+6600	801	53	9	0	15	2	79	880	0.93
23	15600-39100+7400	14	4	0	0	16	5	25	39	0.04
24	15600-39100+7600	130	52	16	0	7	0	75	205	0.22
25	15600-39100+7800	23	4	1	0	4	4	13	36	0.04
26	15600-39100+8200	3	19	0	2	1	6	28	31	0.03
27	15600-39100+8400	21	4	0	0	0	0	4	25	0.03
28	37400-6700+8600	597	32	1	3	11	5	52	649	0.69
29	37400-6700+8700	50	5	2	0	7	3	17	67	0.07
30	37400-6700+8800	2	10	0	0	0	0	10	12	0.01
31	37400-6700+8900	6	4	0	1	4	0	9	15	0.02
32	37400-6700+10000	92	13	1	0	0	1	15	107	0.11
33	Any Other	45	224	36	91	16	73	440	485	0.52
<b>Total</b>		<b>59987</b>	<b>26653</b>	<b>652</b>	<b>777</b>	<b>3075</b>	<b>2489</b>	<b>33646</b>	<b>93633</b>	<b>100</b>

### BOX-9: Reservation Position in Semi-Government Employees



**No of Sanctioned Posts, Schedule Castes, Backward Classes, Ex-Serviceman, Wards of Freedom Fighter, Handicapped, Terrorist & Riots Affected, Compassionate Ground Employees Working in Board/Corporations, Muncipal Corporations/Committees, Improvement Trust, Market Committees, Zila Parisad, Panchayat Samities as on 31st March : 2015**

**Table 02**

Date : 02-Jan-2017										
Sr.No	Parameter Name	Boards Corporations	Muncipal Corporations Committees	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total	Grand Total	%age to Total Filled Post
1	Sanctioned Posts	104530	36401	939	1085	4195	3648	46268	150798	161.00
2	Filled Posts	59987	26653	652	777	3075	2479	33636	93623	100.00
3	Male	53568	20177	554	594	2675	2123	26123	79691	85.11
4	Female	6419	6476	98	183	400	366	7523	13942	14.89
5	General Category	37228	7114	351	329	1533	1407	10734	47962	51.22
6	Scheduled Castes	11981	15838	151	259	770	459	17477	29458	31.46
7	Backward Castes	6364	2553	86	89	351	255	3334	9698	10.36
8	Ex-Servicemen	455	44	3	6	31	16	100	555	0.59
9	Wards of Freedom Fighters	32	19	1	1	1	10	32	64	0.07
10	Handicapped	284	253	11	43	57	129	493	777	0.83
11	Compassionate Ground	3643	832	49	50	332	213	1476	5119	5.47
12	Appointed During Current Year	1347	107	3	0	30	54	194	1541	1.65
13	Retired During Current Year	497	1097	96	48	223	38	1502	1999	2.13
14	Likely Retired During Next Year	1492	99	5	2	139	11	256	1748	1.87
15	Pensioners Current Year	2108	3447	81	24	1275	137	4964	7072	7.55

**District-wise No. of Semi-Government Employees working in Municipal Corporations/Committees as on 31st March : 2015**

**Table 03**

Date : 02-Jan-2017

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	AMRITSAR	5248	3433	970	4403	1645	2304	421	4	0	12	17	0	691	44	73
2	BATHINDA	1789	1090	491	1581	535	969	57	3	3	14	0	0	0	2	0
3	FARIDKOT	394	280	58	338	60	255	12	0	1	7	3	2	16	0	47
4	FATEHGARH SAHIB	633	430	109	539	165	288	40	0	2	11	33	0	0	28	100
5	FIROZPUR	477	321	70	391	101	223	29	3	2	5	28	0	17	8	203
6	GURDASPUR	785	597	134	731	249	206	107	5	0	19	145	0	25	0	117
7	HOSHIARPUR	1142	174	142	316	131	113	29	3	6	5	29	0	10	0	152
8	JALANDHAR	4458	1833	931	2764	857	880	954	0	0	10	63	0	9	0	132
9	KAPURTHALA	1542	468	196	664	137	504	23	0	0	0	0	0	30	6	4
10	LUDHIANA	9960	6012	1511	7523	1192	5612	497	7	3	48	164	0	144	2	302
11	MANSA	312	211	55	266	74	165	10	2	0	8	7	0	3	0	14
12	MOGA	1173	453	234	687	121	526	14	3	1	12	10	2	16	0	336
13	SRI MUKTSAR SAHIB	521	389	95	484	101	354	21	0	0	8	0	0	15	2	122
14	SBS NAGAR	359	217	99	316	80	186	24	1	0	4	21	42	6	0	6
15	PATIALA	2405	1491	559	2050	550	1310	46	1	0	33	110	4	27	0	868
16	RUPNAGAR	632	284	102	386	182	162	34	0	0	8	0	0	16	0	113
17	SANGRUR	1247	752	266	1018	181	672	52	3	0	17	93	2	23	0	447
18	SAS NAGAR	1498	543	170	713	275	334	37	2	1	18	46	0	5	2	240
19	BARNALA	328	234	84	318	89	182	15	5	0	1	26	0	9	5	161
20	TARN TARAN	236	173	47	220	135	42	34	2	0	5	2	55	0	0	0
21	FAZILKA	646	408	95	503	145	320	30	0	0	5	3	0	21	0	7
22	PATHANKOT	616	384	58	442	109	231	67	0	0	3	32	0	14	0	3
23	CHANDIGARH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>36401</b>	<b>20177</b>	<b>6476</b>	<b>26653</b>	<b>7114</b>	<b>15838</b>	<b>2553</b>	<b>44</b>	<b>19</b>	<b>253</b>	<b>832</b>	<b>107</b>	<b>1097</b>	<b>99</b>	<b>3447</b>

**District-wise No. of Semi-Government Employees working in Improve Trusts as on 31st March : 2015**

**Table 04**

Date : 02-Jan-2017

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	AMRITSAR	190	134	36	170	129	22	12	2	1	4	0	0	82	4	2
2	BATHINDA	24	19	5	24	16	4	4	0	0	0	0	0	0	1	0
3	FARIDKOT	18	10	1	11	5	3	2	0	0	0	1	0	0	0	2
4	FATEHGARH SAHIB	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	FIROZPUR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	GURDASPUR	44	36	5	41	13	9	13	0	0	0	6	0	0	0	0
7	HOSHIARPUR	22	4	2	6	3	1	1	0	0	1	0	0	0	0	8
8	JALANDHAR	49	27	6	33	8	10	15	0	0	0	0	0	0	0	0
9	KAPURTHALA	51	16	5	21	10	10	1	0	0	0	0	0	1	0	6
10	LUDHIANA	308	162	18	180	89	45	15	0	0	3	28	0	6	0	17
11	MANSA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	MOGA	15	9	1	10	2	5	1	0	0	0	2	0	1	0	6
13	SRI MUKTSAR SAHIB	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS NAGAR	3	1	0	1	1	0	0	0	0	0	0	0	0	0	0
15	PATIALA	103	62	11	73	41	18	6	0	0	1	7	0	4	0	21
16	RUPNAGAR	29	19	4	23	13	7	3	0	0	0	0	0	0	0	6
17	SANGRUR	27	16	2	18	9	4	1	1	0	2	1	3	2	0	13
18	SAS NAGAR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	BARNALA	23	15	1	16	5	8	2	0	0	0	1	0	0	0	0
20	TARN TARAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	FAZILKA	14	5	1	6	1	2	3	0	0	0	0	0	0	0	0
22	PATHANKOT	19	19	0	19	6	3	7	0	0	0	3	0	0	0	0
23	CHANDIGARH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>939</b>	<b>554</b>	<b>98</b>	<b>652</b>	<b>351</b>	<b>151</b>	<b>86</b>	<b>3</b>	<b>1</b>	<b>11</b>	<b>49</b>	<b>3</b>	<b>96</b>	<b>5</b>	<b>81</b>

**District-wise No. of Semi-Government Employees working in Zila Parishads as on 31st March : 2015**

**Table 05**

Date : 02-Jan-2017

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	AMRITSAR	85	58	4	62	32	20	6	0	0	2	2	0	34	2	1
2	BATHINDA	21	7	1	8	7	1	0	0	0	0	0	0	0	0	0
3	FARIDKOT	32	18	8	26	18	4	3	0	0	1	0	0	0	0	0
4	FATEHGARH SAHIB	35	20	13	33	14	10	5	1	0	1	2	0	0	0	0
5	FIROZPUR	50	25	6	31	2	8	7	0	1	0	13	0	1	0	1
6	GURDASPUR	96	47	6	53	20	13	4	0	0	6	10	0	0	0	1
7	HOSHIARPUR	20	3	3	6	3	1	0	0	0	2	0	0	2	0	2
8	JALANDHAR	27	15	5	20	4	6	10	0	0	0	0	0	0	0	0
9	KAPURTHALA	13	4	4	8	4	1	3	0	0	0	0	0	0	0	0
10	LUDHIANA	168	113	55	168	72	71	14	0	0	11	0	0	8	0	8
11	MANSA	124	88	12	100	54	30	11	0	0	4	1	0	0	0	0
12	MOGA	86	31	12	43	23	9	3	0	0	3	5	0	0	0	0
13	SRI MUKTSAR SAHIB	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS NAGAR	64	45	17	62	7	38	7	3	0	6	1	0	1	0	1
15	PATIALA	21	11	3	14	2	3	2	0	0	3	4	0	2	0	3
16	RUPNAGAR	101	38	2	40	17	15	6	0	0	2	0	0	0	0	0
17	SANGRUR	23	10	4	14	4	3	1	0	0	0	6	0	0	0	7
18	SAS NAGAR	65	30	24	54	29	16	3	2	0	2	2	0	0	0	0
19	BARNALA	11	9	0	9	7	2	0	0	0	0	0	0	0	0	0
20	TARN TARAN	20	15	3	18	9	3	2	0	0	0	4	0	0	0	0
21	FAZILKA	11	6	1	7	1	4	2	0	0	0	0	0	0	0	0
22	PATHANKOT	12	1	0	1	0	1	0	0	0	0	0	0	0	0	0
23	CHANDIGARH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>1085</b>	<b>594</b>	<b>183</b>	<b>777</b>	<b>329</b>	<b>259</b>	<b>89</b>	<b>6</b>	<b>1</b>	<b>43</b>	<b>50</b>	<b>0</b>	<b>48</b>	<b>2</b>	<b>24</b>

**District-wise No. of Semi-Government Employees Working in Market Committees as on 31st March : 2015**

**Table 06**

Date : 02-Jan-2017

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	AMRITSAR	241	186	36	222	123	47	23	0	0	2	27	0	47	0	67
2	BATHINDA	249	155	19	174	104	45	24	1	0	0	0	0	0	2	0
3	FARIDKOT	147	94	21	115	46	28	16	0	0	3	22	1	6	0	91
4	FATEHGARH SAHIB	124	89	10	99	69	21	6	0	0	0	3	2	4	2	61
5	FIROZPUR	221	144	28	172	98	42	5	0	0	2	25	1	7	0	125
6	GURDASPUR	266	178	19	197	108	38	13	0	1	2	35	0	7	0	16
7	HOSHIARPUR	130	34	17	51	23	18	4	0	0	0	6	0	11	98	0
8	JALANDHAR	229	101	21	122	38	43	38	0	0	0	3	0	7	1	49
9	KAPURTHALA	144	88	8	96	34	39	11	12	0	0	0	0	36	33	0
10	LUDHIANA	385	256	24	280	108	77	26	9	0	18	42	0	9	0	192
11	MANSA	140	94	11	105	68	24	8	0	0	1	4	0	6	0	15
12	MOGA	217	153	19	172	93	41	15	1	0	4	18	8	4	0	122
13	SRI MUKTSAR SAHIB	184	124	21	145	76	49	11	1	0	4	4	0	0	0	21
14	SBS NAGAR	70	46	6	52	19	12	7	0	0	2	12	0	0	0	0
15	PATIALA	321	227	26	253	123	60	26	1	0	3	40	2	14	0	155
16	RUPNAGAR	82	55	6	61	36	11	12	1	0	1	0	0	6	0	48
17	SANGRUR	330	231	19	250	111	56	41	0	0	3	39	1	4	0	159
18	SAS NAGAR	113	66	15	81	41	19	6	1	0	0	14	0	5	0	62
19	BARNALA	111	82	11	93	55	20	9	0	0	2	7	0	2	0	64
20	TARN TARAN	206	112	31	143	76	35	19	4	0	5	4	15	34	3	0
21	FAZILKA	252	133	27	160	66	38	27	0	0	5	24	0	12	0	10
22	PATHANKOT	33	27	5	32	18	7	4	0	0	0	3	0	2	0	18
23	CHANDIGARH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>4195</b>	<b>2675</b>	<b>400</b>	<b>3075</b>	<b>1533</b>	<b>770</b>	<b>351</b>	<b>31</b>	<b>1</b>	<b>57</b>	<b>332</b>	<b>30</b>	<b>223</b>	<b>139</b>	<b>1275</b>

# District-wise No. of Semi-Government Employees Working in Panchayat Samities as on 31st March : 2015

## Table 07

Date : 02-Jan-2017																
Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	AMRITSAR	287	241	29	270	164	39	29	4	1	7	26	0	1	0	0
2	BATHINDA	152	102	17	119	84	23	10	0	0	2	0	0	0	4	0
3	FARIDKOT	21	20	1	21	19	2	0	0	0	0	0	0	0	0	0
4	FATEHGARH SAHIB	131	85	8	93	50	19	7	1	2	3	11	3	2	0	2
5	FIROZPUR	175	117	23	140	93	17	11	0	0	5	14	0	0	0	0
6	GURDASPUR	363	232	46	278	157	38	24	1	0	25	33	0	2	0	8
7	HOSHIARPUR	347	101	24	125	53	50	9	2	0	2	9	1	3	0	2
8	JALANDHAR	128	55	10	65	30	17	17	0	0	1	0	1	2	0	0
9	KAPURTHALA	110	48	5	53	14	17	22	0	0	0	0	0	2	2	0
10	LUDHIANA	295	135	49	184	65	46	24	0	1	12	36	27	3	0	13
11	MANSA	100	77	12	89	58	6	8	0	0	8	9	0	4	0	1
12	MOGA	108	60	18	78	47	13	10	1	1	3	3	0	2	0	0
13	SRI MUKTSAR SAHIB	91	73	7	80	60	8	7	1	2	2	0	2	0	0	11
14	SBS NAGAR	144	38	11	49	10	15	12	2	0	5	5	0	0	0	0
15	PATIALA	245	208	14	222	152	28	12	1	0	18	11	0	3	0	17
16	RUPNAGAR	162	59	9	68	49	15	1	0	1	2	0	0	2	2	3
17	SANGRUR	202	133	20	153	73	30	11	0	2	12	25	0	2	0	76
18	SAS NAGAR	106	49	16	65	32	11	11	1	0	5	5	0	3	2	0
19	BARNALA	61	31	4	35	21	9	2	0	0	3	0	0	0	0	0
20	TARN TARAN	188	115	15	130	66	23	14	1	0	6	20	20	2	1	0
21	FAZILKA	118	98	5	103	63	22	5	1	0	8	4	0	1	0	0
22	PATHANKOT	114	46	23	69	47	11	9	0	0	0	2	0	4	0	4
23	CHANDIGARH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>3648</b>	<b>2123</b>	<b>366</b>	<b>2489</b>	<b>1407</b>	<b>459</b>	<b>255</b>	<b>16</b>	<b>10</b>	<b>129</b>	<b>213</b>	<b>54</b>	<b>38</b>	<b>11</b>	<b>137</b>

**District-wise No. of Semi-Government Employees working in Boards/Corporations as on 31st March : 2015**

**Table 08**

Date : 02-Jan-2017

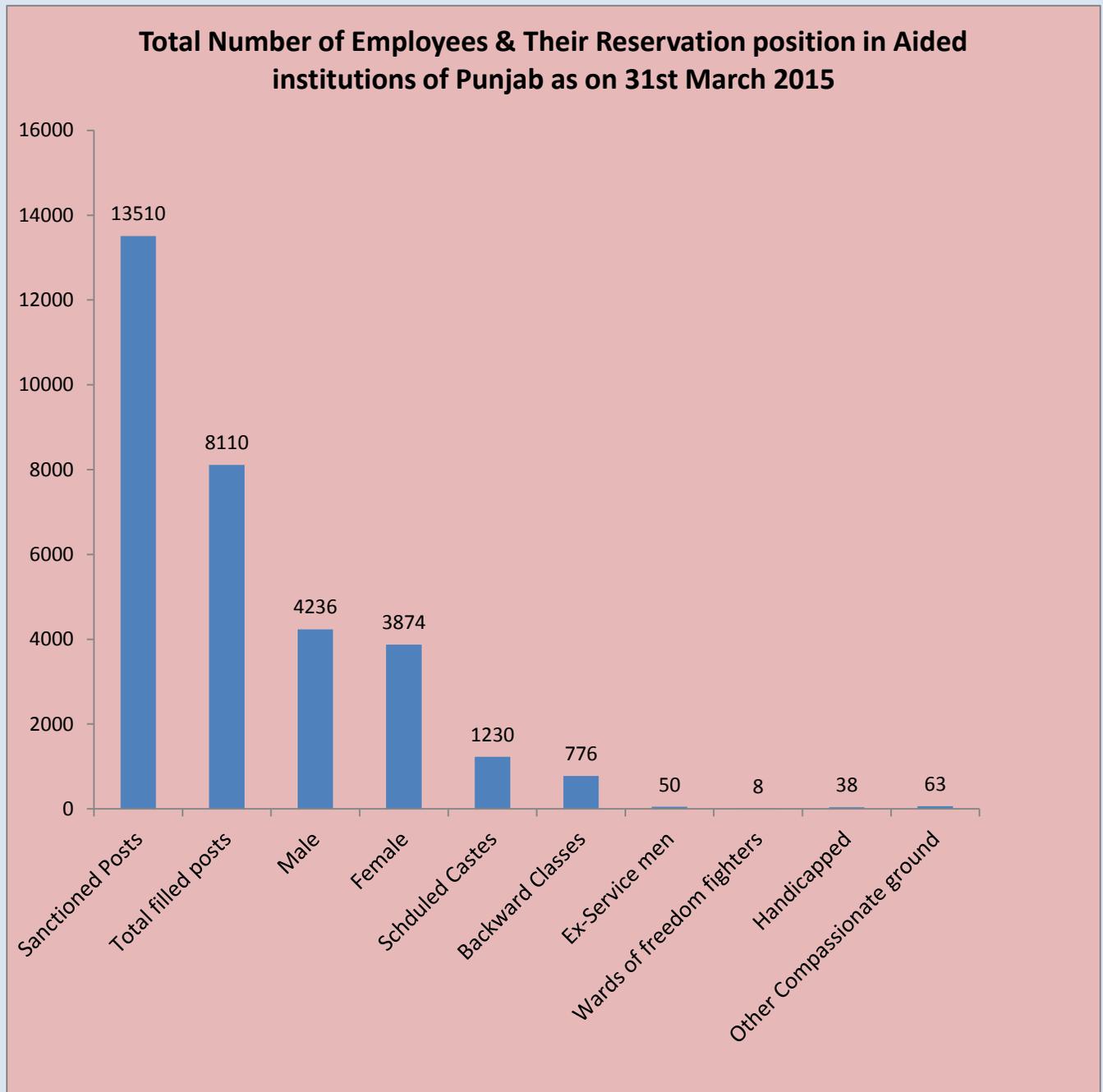
Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Service men	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	AMRITSAR	100	76	13	89	37	29	8	4	0	4	7	5	0	1	0
2	BATHINDA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	FARIDKOT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	FATEHGARH SAHIB	25	12	3	15	7	4	3	0	0	1	0	1	0	0	0
5	FIROZPUR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	GURDASPUR	105	49	9	58	34	10	4	0	0	1	9	0	1	0	1
7	HOSHIARPUR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	JALANDHAR	28	19	4	23	10	9	0	1	0	0	3	0	4	0	0
9	KAPURTHALA	5	3	2	5	1	1	1	1	1	0	0	0	0	0	0
10	LUDHIANA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	MANSA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	MOGA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	SRI MUKTSAR SAHIB	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS NAGAR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	PATIALA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	RUPNAGAR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	SANGRUR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	SAS NAGAR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	BARNALA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	TARN TARAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	FAZILKA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	PATHANKOT	29	29	0	29	11	10	5	0	0	1	2	0	0	0	0
23	CHANDIGARH	104238	53380	6388	59768	37128	11918	6343	449	31	277	3622	1341	492	1491	2105
<b>Total</b>		<b>104530</b>	<b>53568</b>	<b>6419</b>	<b>59987</b>	<b>37228</b>	<b>11981</b>	<b>6364</b>	<b>455</b>	<b>32</b>	<b>284</b>	<b>3643</b>	<b>1347</b>	<b>497</b>	<b>1492</b>	<b>2106</b>

**PayScale-Wise no of Employee Working in Aided  
Institutions as on 31st March : 2016**

**Table 01**

Date : 02-Jan-2017		
Sr.No	Pay Scale Name	Parameter Value
1	4900-10680+1300	582
2	4900-10680+1400	367
3	4900-10680+1650	488
4	5910-20200+1900	247
5	5910-20200+1950	180
6	5910-20200+2000	107
7	5910-20200+2400	172
8	5910-20200+2800	176
9	5910-20200+3000	194
10	10300-34800+3200	448
11	10300-34800+3600	158
12	10300-34800+3800	104
13	10300-34800+4200	841
14	10300-34800+4400	274
15	10300-34800+4600	42
16	10300-34800+4800	42
17	10300-34800+5000	1116
18	10300-34800+5400	176
19	15600-39100+5400	13
20	15600-39100+5700	8
21	15600-39100+6000	287
22	15600-39100+6600	213
23	15600-39100+7400	216
24	15600-39100+7600	46
25	15600-39100+7800	62
26	15600-39100+8200	90
27	15600-39100+8400	11
28	37400-6700+8600	24
29	37400-6700+8700	50
30	37400-6700+8800	37
31	37400-6700+8900	687
32	37400-6700+10000	89
33	Any Other	563
<b>Total</b>		<b>8110</b>

**BOX-10: Distribution of Employees in Aided Institutions**



**PayScale-Wise no of Employee Working in Aided Institutions as on 31st March : 2015**

**Table 02**

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely TO Retire During Next Year	Pensioners DURING Current Year
			Male	Female	Total											
1	AMRITSAR	1604	538	446	984	801	122	35	6	2	7	11	0	34	16	38
2	BATHINDA	562	97	139	236	218	13	5	0	0	0	0	0	0	0	0
3	FARIDKOT	118	22	38	60	50	7	2	0	0	1	0	0	5	0	25
4	FATEHGARH SAHIB	166	62	46	108	83	19	5	0	1	0	0	3	0	3	13
5	FIROZPUR	332	184	123	307	260	26	21	0	0	0	0	0	1	0	1
6	GURDASPUR	333	162	122	284	168	40	70	0	0	4	2	0	16	0	21
7	HOSHIARPUR	732	238	278	516	366	87	53	4	1	4	1	0	34	0	109
8	JALANDHAR	3045	1075	1064	2139	1299	524	303	5	0	3	5	0	14	1	56
9	KAPURTHALA	463	74	129	203	150	21	31	0	0	1	0	0	15	0	27
10	LUDHIANA	1785	594	409	1003	694	144	105	13	2	10	35	0	29	0	4
11	MANSA	49	17	32	49	41	4	3	0	0	1	0	0	3	3	0
12	MOGA	512	114	148	262	200	23	23	11	2	3	0	0	10	1	16
13	SRI MUKTSAR SAHIB	180	74	50	124	89	21	14	0	0	0	0	0	0	0	0
14	SBS NAGAR	430	136	75	211	177	22	12	0	0	0	0	0	9	0	0
15	PATIALA	1251	383	324	707	620	53	20	4	0	3	7	50	17	0	112
16	RUPNAGAR	390	108	84	192	156	23	13	0	0	0	0	0	4	4	146
17	SANGRUR	512	108	115	223	186	17	17	1	0	1	1	0	24	0	359
18	SAS NAGAR	302	57	64	121	100	11	9	0	0	0	1	0	10	2	0
19	BARNALA	191	40	50	90	55	17	13	5	0	0	0	0	3	0	30
20	TARN TARAN	98	39	20	59	35	14	10	0	0	0	0	0	0	0	0
21	FAZILKA	304	75	46	121	101	15	5	0	0	0	0	0	1	0	3
22	PATHANKOT	178	39	72	111	96	7	7	1	0	0	0	0	14	0	6
<b>Total</b>		<b>13537</b>	<b>4236</b>	<b>3874</b>	<b>8110</b>	<b>5945</b>	<b>1230</b>	<b>776</b>	<b>50</b>	<b>8</b>	<b>38</b>	<b>63</b>	<b>53</b>	<b>243</b>	<b>30</b>	<b>966</b>